

Spring 2002

To Inspire, Champion, and Celebrate the talents within each of us!

http://www.AAWCCOregon.org

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Oregon Chapter American Association for Women in Community Colleges



President's Corner

By Dawn DeWolf



As a native Montanan, I am always amazed when spring comes so early, even after living in Oregon for thirteen years. Seeing daffodils bloom in February, after a long, rainy winter, is still a delightful surprise. For me it is the first sign of spring and the beginning of a new year.

The AAWCC Board also has a new beginning. I have been passed the torch and am your new President of the Board. Please welcome other new board members: Linda Reisser, VP Professional Development; Ann Smart, Member at Large Conference Registration; Anne Key, Member at Large Secretary; and Jan Woodcock, Member at Large Archivist. They join continuing Board Members with new positions. Congratulations to Shirley Anderson, Past President; Lisa Tomlin, President Elect; Chris German, VP Membership; Abby Lee, VP Communication; and Bonnie Olson, VP Special Projects. This is an awesome group of women! With new members beginning, the board will be energized with new ideas and perspectives.

With new beginnings there are also endings. Board members who leave the board are **Marcia Keith**, Past President; **JoyLynn Woodard**, VP Membership; **Vickie Chamberlain**, VP Professional Development, and **Rebecca Kenney**, Ex-Officio Member. I want to thank each of them for their commitment, leadership, and wisdom. They have contributed to the success of AAWCC in numerous ways.

The first AAWCC board meeting of the year was extremely productive. New board members joined continuing and leaving board members to plan activities for the coming year. I want to share with you this year's leadership activities.

The annual Oregon Institute of Leadership Development (OILD) will be held at Silverfalls, June 17-20, 2002. OILD is an excellent opportunity for women to expand their leadership skills. This extremely successful professional development opportunity is a national model. It is facilitated by **Mary Spilde**, President of Lane Community College; **Lisa Tomlin**, AAWCC President Elect; and **Miriam Jordan**, Lane Community College Campus Contact.

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Dawn DeWolf <u>President's Message</u> (continued)

Oregon Coast Community College will host the annual summer retreat on June 21 in Newport. Plan to attend this event and extend your visit over the weekend to enjoy the many vacationing opportunities at the beach.

Mark your calendars now and plan to attend the Race for the Cure in Portland on September 15, 2002. The Board would love to have a strong showing of AAWCC members for this inspirational event.

The annual AAWCC Conference will again be held at the Greenwood Inn in Portland in November 2002.



At the board meeting, many wonderful ideas emerged on themes, breakout and keynote session for the conference. We have a great start to another successful conference.

Along with the scheduled activities mentioned, the board will continue to produce a bi-annual newsletter, assist with campus chapter development, provide training and assistance to campus contacts, provide local chapter grants, and recognize and celebrate women by awarding local campus Community College Excellence Awards and the state Carolyn Desjardins Leadership Award.

New activities the board wishes to consider include enhancing our web site, increasing the number of scholarships available for activities, as well as the number of local chapter grants available.

The Oregon Chapter of AAWCC has a long history of providing excellent state leadership activities for women, and the many events and activities planned for this year will continue that tradition.

I am honored to be beginning my term as your President and encourage you to attend local and state AAWCC activities. For many women, involvement in AAWCC has helped to bring about major life changes and new life beginnings. I wish that you for, also.



At the Edge of the Wave: Riding the Tides of Change 16th Annual AAWCC Fall Conference Nov. 14 & 15, 2002 Greenwood Inn – Beaverton, Ore.

Save the date now and look in the Fall AAWCC Newsletter for more information and a registration form.

Call for Workshop Presenters

We are inviting proposals for conference workshops. Please suggest presenters and/or topics as well. There will be three tracks and workshops will be 75 to 85 minutes:

- A = Career and Professional Development
- B = Personal Growth and Enrichment
- C = Mind, Body, Spirit

Include the following: 1) name; 2) position; 3) community college; 4) phone number; 5) workshop title; 6) short description 7) set-up needs

Please email to Linda Reisser, AAWCC 2002 Conference Chair <u>lreisser@pcc.edu</u>

Race for the Cure® September 15, 2002 @ Portland, Oregon

AAWCC gathers to participate, celebrate

By Shirley Anderson

On September 17, 2001, ten AAWCC members and friends showed up with smiles, AAWCC t-shirts, and energy to walk in the 5K Race for the Cure, an event sponsored by the Susan G. Komen Foundation.

We joined 42,000 men and women, who came out to celebrate, remember, support, and help women diagnosed with breast cancer. We found it to be a breathtaking and emotional experience. As we walked from the Portland waterfront across the Steel Bridge heading east, we looked behind and in front of us to see thousands of people committed to the eradication of breast cancer. When we crossed the Burnside Bridge heading west to the finish line, we saw the same awesome sight. There were so many participants with pink balloons, American flags and, most evident were the pink survivor's hats reminding us of the reason we were all there. It was truly an incredible experience.

Oregon AAWCC wants you to be a part of this experience. Dust off your walking shoes and **mark your calendar for September 15, 2002**. The Susan G. Komen Breast Cancer Foundation was established in 1982 by Nancy Brinker to honor the memory of her sister, Susan G. Komen, who died from breast cancer at the age of 36.

Today, the Foundation is an international organization with a network of more than 70,000

volunteers working through local Affiliates and Komen Race for the Cure[®] events to eradicate breast cancer as a life-threatening disease by advancing research, education, screening and treatment. In addition to funding research, the Foundation through its Affiliates, funds communitybased breast health education and breast cancer screening and treatment projects for the medically underserved. The money we raise in Oregon stays in Oregon. The overhead for the Susan G. Komen Foundation is less than 20 percent.

Come feel the woman-spirit, the incredible, focused and centered energy that we all feel when we "Race for the Cure." Please contact me if you would like to join the AAWCC group in September!

shirleya@onemain.com

Dr. Johanson named 2001Carolyn Desjardins Leadership Award winner

During the annual conference, Dr. Terri Johanson, Assistant Commissioner of Oregon Community Colleges, received Oregon AAWCC's most prestigious award.

Terri inspires support staff and faculty to excellence by her personal and professional mission that incorporating computer skills into our professional skill set should be as invisible as a pencil. She has devoted a major portion of her career to this goal. She was recruited from private industry to serve as the Director of the Apple Community College Alliance in the Northwest and was located at Chemeketa Community College. Terri was one of only two professional women in the United States to be recruited for this position.

Her engaging leadership style has provided vision and support for attaining excellence. She organizes workflow around the staff abilities and interests, challenging them to increase their skills and build community. She champions cohorts of learners to complete advanced studies in community college leadership. Terri spends her own time to mentor and bring along peers and co-workers, inspiring them and challenging them to be the best that they can be. Many members of AAWCC know her as one who is always willing to help organize and identify skills and accomplishments in developing resumes. In addition, she has spent many hours with individuals practicing with them for the tough interviews. Terri gives freely of her expertise and time to each individual who seeks her out.

Her accomplishments started from single projects and moved to administrative positions within Chemeketa Community College as director of the bilingual Woodburn campus, then as director of the Woodburn and Santiam campuses. She was appointed by the statewide Community College Presidents' Council to move a statewide distance education initiative into a cooperative strategic alliance among all Oregon Community Colleges. Most recently, she was chosen as Assistant Commissioner for Oregon Community Colleges.

Terri is an outstanding leader. She has made a significant contribution to community colleges while inspiring, championing, and celebrating the talents within each of us. Congratulations Terri. <u>Submitted by Shirley Anderson</u>



2002 AAWCC Summer Retreat

Linda Moore presents: "Women and Healthy, Effective Uses of Power"

Explore power – definitions, behaviors, and subtle meanings. What were you taught about power? How do you use it? And how does being a woman impact your power base and your effectiveness? Are you as powerful as you are capable of being – professionally and personally? You will examine these questions through lecture, discussion, small group exercises, and all the questions you want to ask. Join us and enjoy the ocean, beach and fellowship.

Friday, June 21, 2002 – Inn at Otter Crest (close to Newport) 9:30a.m. - 2 p.m. COST: \$65 per person

Cancellations and Substitutions: Cancellations received up to five working days before the retreat are refundable, minus \$25 registration service charge (this includes your 2001-2002 membership). Please note that if you do not cancel within five working days prior to the retreat and do not attend you are still responsible for payment. Substitutions may be made at any time.

You will receive a confirmation of your PAID registration by e-mail, mail, or phone. (Paid registration means payment is received with a check or purchase order.)

Registration fee includes lunch and your Oregon AAWCC dues for 2002.

Please print clearly			
Name:		Title:	
College:			
Address:			
City:	State:		Zip Code:
Telephone:		Fax:	
E-Mail:			

Registration & Payment DEADLINE is Friday, June 7, 2002

Inn at Otter Crest Hotel Accommodations:

You are responsible for making your own room reservations. We have a block of rooms reserved so reference AAWCC conference. If you wish to add extra days before or after the conference, you will be charged at the conference rate. Room blocking will end by **May 20**, so book early:

- Studio-\$99 Sleeps 1-2 Queen size Murphy bed, living room with log-burning fireplace, fully equipped kitchen, dining area, deck, cable color TV, telephone
- Bedroom \$89 Sleeps 1-4 persons Two queen-size beds, refrigerator, deck, cable color TV, telephone
- Loft Suite-\$139 Sleeps 1-4 persons Two queen-size beds in Loft bedroom with log-burning fireplace, fully equipped kitchen, dining area, deck, cable color TV, telephone

To make hotel reservations call: 1-800-326-5806

Mail your registration form and payment (payable to Oregon AAWCC) to: Bonnie Olson

COCC

2030 SE College Loop, Redmond, OR 97756

QUESTIONS regarding the Summer Retreat e-mail Bonnie Olson of Special Projects at <u>bolson@cocc.edu</u>or call at <u>541-504-2939</u>. You may fax your registration to <u>541-504-2939.</u>

Chapter News

A look at great things happening across the state!

Blue Mountain Community College By Cynthia Hilden

BMCC's President since 1997. Dr. Nicki Harrington, left February 1 to assume responsibility for Yuba Community College in Yuba City, California. Nicki will be sorely missed. Her vision of a comprehensive community college has had a significant impact upon BMCC, and many changes occurring under her leadership have had a very positive impact upon our college's culture and organizational structure. We wish Nicki well in her new position. Paul McCarrell is Interim President until our new president has been selected. We are hoping that the new president will be on board sometime during the month of July 2002.

After one of BMCC's Deans of Instruction resigned in June, 2001, Cynthia Hilden was named Assistant Dean of Instruction for the 01-02 academic year. Karen Reeder, Director of Adult Basic Skills Development, has been serving this year as the Director of the Special Programs Department in Hilden's stead. Currently, a new reorganizational plan slated to begin July 1 is in the works. It is designed to save funding during these times of financial exigency.

Other items.....Margaret Saylor is the leader of the College Council for this year. Karen Hill serves as the council facilitator, and Terri Taber as the council recorder. JoAnna Goff and Gayle Weatherson have been working on fundraising for the Betty Feves Gallery. The play, "Proof", was performed following the reception for the Cliff Buehler mixed-media exhibit. Mary Davis, the coordinator of the Faculty

Teaching Center, is facilitating a series of programs offering insight to the Arab culture. Lively discussion has occurred in these symposia. Margaret Mayer, music instructor, directed an excellent run of the musical play, "Godspell", early in November. Sharone McCann, ESL instructor from the Hermiston BMCC Center, was selected as one of two people from Oregon to participate in the National Symposium on Adult ESL Research and Practice Conference at the Smithsonian Institute in Washington. DC. Karen Talaski, Adult Basic Skills volunteer tutor coordinator. received a \$1.000 award from Wal Mart to be used for literacy materials and supplies.

The annual BMCC Christmas dinner, with its planning directed by Theresa Bosworth, served 600 meals on Christmas Eve to people from the community. Donations pay for the dinner and gifts for those coming to the feast. Dental Assisting instructors, Beth Sweet and Crystal Patton-Doherty, hosted eighty head start students to a program introducing them to what happens at the dentist's office and how to brush their teeth properly. This is the fifth year for this very successful activity.

Kudos to Sherry Hausner, Administrative Assistant for Business and Operations, who has had some of her photography published in the "Shutterbug Magazine". We are happy to welcome Lacy McKenzie as the director for the new TRIO Student Success Services grant. The play "Antigone", directed by Joanna Goff was presented by the collegecommunity theatre in late February. This is a modern language version of the original by Sophocles.

<u>CCWD</u>

By Candace Norwood

The Department of Community Colleges and Workforce Development has recently completed a reorganization, which resulted in a

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self-directed team organization. Several women were hired or promoted from within as a result of the reorganization. They included:

- Terri Johanson, Assistant Commissioner;
- Karen Evans, Strategic Teams Manager;
- Laura Roach, Strategic Teams Manager;
- Renée Rowley, Agency Support Manager; and
- Judy Siegel, Finance and Administration Team Manager.

Former OILD participant Patricia Remington was promoted to Office Specialist 2 and another former OILD participant, Candace Norwood, was promoted to become the Assistant to the Commissioner.

A major focus for the agency during the past year has been to align agency functions with the State Board of Education and Oregon Workforce Investment Board's goals and priorities. The agency adopted a new mission statement, which reads: "The mission of the Department of Community Colleges and Workforce Development is to contribute leadership and resources to increase the skills, knowledge and career opportunities of Oregonians."

Work continues on dealing with budget reductions. The governor and the Legislature continue to wrestle with details of addressing the budget shortfall and we hope to have final answers soon.

<u>Chemeketa Community College</u> By Maureen McGlynn

Given the level of activity of Chemeketa's women, you'd never know it was winter! Women in the news include:

In spor ts...Cassie Belmodis, coordinator of the TRIO Talent Search program and the women's head softball coach, received the

equivalent of an Oscar when she was

named 2001 NWACC Coach of the

Year. Cassie, along with assistant coaches **Jill Rutter**, **Susan Sasano**, and Ed Dodson were named the 2001 Speedline/NFCA Northwest Athletic Association of Community College Coaching Staff of the year. **In public service...Barbara Wasson**, Study Skills faculty, was selected to serve as a public member on the Oregon Board of Tax Service Practitioners.

In presentations...Kathy Faircloth, Psychology faculty, and Louanne Whitton, Opportunity Center coordinator, presented a session on advocating for adjunct faculty at the National Council for Staff, Program, and Organizational Development annual conference; Janet Scott, Chemeketa Online director, made a presentation to the State Board of Education about the future of distance learning.

In creativity...Annegret Disterheft,

adjunct Art faculty, had her monotype, *Oracle*, accepted into the permanent collection of the Whitney Museum of American Art in New York; **Jo Marshall**, library assistant, recently published her first book, "Amelia's Secret;" **Ruth Perkins**, Corrections Education faculty, published an article in the 2001 issue of Willamette University's Journal of the Liberal Arts, Turning Points in Teaching: Narrative Reflections on Professional Practice.

In awards...Carol Jordan,

Business Technology faculty, received the 2001 teacher of the year award from the Oregon Business and Management Educators at their annual conference; **Lucy MacDonald**, Study Skills faculty and coordinator of the Oregon Technology Infusion Project grant, received an award for "special recognition for service" at the College Reading and Learning Association's national conference.

In academics...Maureen McGlynn,

Curriculum Resource Center director, earned her PhD in Education with a specialization in

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adult education, from Capella University in Minneapolis, Minnesota.

Clackamas Community College

AAWCC/Connections: Women Creating Community By Carol J. Evans

Clackamas Community College AAWCC/Connections is extremely proud of our consistently successful Chrysalis writers! Each Wednesday throughout the year. local author Pat Lichen leads women writers of all levels through weekly 2-hour discussions of their work. The Chrysalis purpose is to support and critique the writing of its women members. Participants share their writing projects - essays, poems, and stories - in this supportive environment. The name of this group is a wish for writers to grow and unfold their talents. Pat says, "This group provides incentive for members to produce work on a regular basis . . . and offers support and constructive feedback of the writing. We have a wide range of ages from 15 to 50+ and that generates a lot of diverse material." Watch your local bookstores. Chrysalis has some published butterflies among its members!

AAWCC/Connections has more activities planned for Spring Term 2002. First, we'll be celebrating the 10th annual Ms. Foundation Take Our Daughters To Work Day with an April luncheon. Connections has also arranged to attend the Portland Opera dress rehearsal of Bernstein's *Candide*. Staff from the Portland Opera will present a musical Lunch & Learn preview of this hilarious light opera at the Clackamas main campus. Spring is already in the air!

Lane Community College By Miriam Jordan

AAWCC RECOGNIZED SCHOLARSHIP WINNER

Last October, the Lane chapter of the American Association of Women in

Community Colleges acknowledged and congratulated Tracey Leigh, recipient of the 2001-02 AAWCC Leadership Award scholarship. Leigh is a science major at the Florence campus and hopes to continue her education in earth sciences.

AAWCC PRESENTATION INITIATED SPIRITED DISCUSSION

On October 25, the Lane chapter of AAWCC hosted a "Panel Discussion on Recent U.S. Events" as a result of the September 11 attacks. Over 30 people came to discuss thoughts and viewpoints covering different aspects of the world events related to the attacks. Panelists included Stan Taylor, political science; Patsy Raney, women's studies; Mason Davis, international students; Judith "Sparky" Roberts, theatre arts; John del Nero, criminal justice; and Therese Picado, Institutional Advancement. The event was informative and it was enlightening to consider the different perspectives, as seen by our colleagues and students, on the attacks.

AAWCC AFTERNOON TEA WELL-ATTENDED

The tea with President Spilde held November 29 was well-attended and informative. It was sponsored by Lane's chapter of the American Association of Women for Community Colleges (AAWCC). Over 30 people attended in Lane's Renaissance Room to hear President Spilde talk about the benefits of involvement in AAWCC and how she came to start the Oregon chapter. Special thanks goes to Clive Wanstall and the Foodservices Department for their help presenting an extraordinary spread. Events like this are paid by membership dues and fundraising events which are used to benefit community members interested in the professional development of women. Membership is open to everyone who honors the bylaws.

HOLIDAY SILENT AUCTION RAISED OVER \$600

The Holiday Silent Auction Potluck held December 7 was a successful fundraising event. Lane's Chapter of the American Association for Women in Community College (AAWCC) managed to raise over \$600, \$500 of which will go toward Lane's Young Women in Science Project. The chapter would like to thank everyone involved in making the event a success, especially the donors. Donations included gift certificates, handmade arts and crafts, food, and many other wonderful items. Individuals and organizations who donated items included Beaudet's Jewelers; Care N' for Hair: Diane Dann: Shirlee Ford: Judith and Richard Gabriel; Kim Gilbert; Nancy Hart; Sandy Ing-Weise: Velma Jesser: Debbie Johnson: KLCC: Patti Lake: LCC Bookstore: LCC Music. Dance and Theatre Arts: Charlene Maclean: Satoko Matouji; Angela Miller; Kathleen Shelley; Mary Spilde; LCC Renaissance Room: and Carol Woodman. The AAWCC sincerely appreciates your donations and your contributions to the community.

THE CREATIVE PATH

The Gallery At The Airport, a project of Lane Arts Council. announces its next exhibit – THE CREATIVE PATH – by Lane Community College Art Department Faculty. This exhibit features the work of seven artists, Adam Grosowsky, Lee Imonen, Susan Lowdermilk, Satoko Motouji, Thomas Rubick, Craig Spilman, and Bruce Wild. In addition to their accomplishments as creative artists, each of the artists are full-time faculty members of the Lane Community College Art Department. THE CREATIVE PATH can be viewed by ticketed airport passengers at *The Gallery At* The Airport February 11 - June 21, 2002.

Linn-Benton Community College By Ann Smart and Lana DeMars

The Chapter was able to set up a Scholarship fund in the College's Foundation with the \$1500 we earned at the Spring Days Silent Auction. Because we now have an approved Foundation Scholarship fund, AAWCC members contributed to it during the Foundation's Annual Fund Drive and another \$1000 was collected. The first two scholarships of \$500 each will be given out this spring to deserving students. We are planning to hold another silent auction during the student sponsored Spring Days. It will again be cochaired by Lana DeMars and Cathy Edmonston.

The Chapter worked with the Classified Association to conduct the annual Thanksgiving food drive for students and staff. The college staff and faculty were very supportive and lots of food and money were collected. Organizing and working on this project were **Marilyn Hill** and **Ann Smart** from AAWCC and **Sandra LeHoullier** and **Welma Cremer** from the Classified Association. **Denise Martin** from AAWCC trained the new leaders.

We also updated our bylaws this fall and are willing to share them with other chapters.

Our monthly meeting topics at our soup and roll luncheons this year have been: A Taste of Tea, Women's Health Issues with **Debora Landforce** from Lane, Paper Filigree Christmas Ornaments, Women in Oregon's History, and Stories of Love on Valentines Day with English teacher **Jane White**. Yet to come are Spring Gardens and Happy Healthy Eyes. We always get the best attendance at those that focus on health or are led by some of our beloved faculty women.

Kristen Jones, Director of Career Services and Co-President-elect of our chapter, represented LBCC at the NILD session in Phoenix. She is working with Ed Watson, Vice-President of Instruction, on her advising project. Kristen said, "I met the most remarkable women from all over the country who inspired me with their knowledge and experience: I made connections that will last for a very long time. I had the opportunity to focus on both my professional and personal development and took some risks that were very beneficial to my growth. The presenters for the Institute were excellent and spoke on such topics as personal empowerment, models of leadership, budget development and leadership. ethics and politics. We heard from 6 of Arizona's women community college Presidents. I was impressed by how much they talked about and modeled authentic leadership. NILD is a wonderful experience and I strongly encourage other women to take the opportunity to participate, it could be life-changing!"

Analee Fuentes, art faculty, recently jurried an art show at Rogue Community College entitled "Celebrate Northwest Women."

Carol Schaasfma was promoted to the position of Director of Curriculum and Instructional Programs replacing Patsy Chester who retired on Nov. 30. However, luckily Patsy is still here part-time as our Director of Educational Partnerships. Jackie Turle, formerly Department Chair of Criminal Justice, was promoted to Director of Training and Business Development replacing Carol. Lois DeGhetto was promoted to Financial Aid Assistant, Senior, Jamie Banta was promoted to Human Resources Specialist and Miko Price was promoted to a Financial Aid Advisor. At our fall inservice meeting. **Roxie Putnam** received the new Mario and Alma Pastega Classified Staff Award which included a check for \$1000. Ann Smart was named the Distinguished Staff member for the College. Ann also recently was named the Corvallis Chamber Volunteer of the Year.

Southwestern Oregon Community College By Dora Daniels

The members at Southwestern Oregon Community College have been seeking a meaningful project, and with the assistance of the Carl Perkins grant, we have been working with the Professional Technical Educational Coordinator and the Professional Technical Training Specialist and the Regional Workforce Investment Coordinator. in researching the possibility of hosting a mentorship program. The program, Gaining Individual Responsibility and Leadership Skills, G.I.R.L.S. will focus on building self confidence, self worth and networking ability of young women so they will have the skills to survive in a world where the playing field is seldom level. G.I.R.L.S. will expose second year college students to techniques that improve community and interpersonal skills, increase their civic awareness by working on a community enhancement project and increase their personal reasonability skills by becoming mentors to 16-18 year old high school girls.

The program will include recruiting returning second year female students to act as mentors to 16-18 year old high school students during the school year. Focus will be to have students that have a nontraditional occupation as their goal. Mentor recruits will attend a oneweek summer residence "camp" that has three objectives.

- Women's Health Issues
- A Community Service Project (such as Habitat for Humanity)
- Workshops focused on interpersonal skills, communication, team building and leadership.

This camp will be hosted at Southwestern in our student dorms, and the mentors will be matched with high school students recruited through our Educational Talent Search program, Student Support Services and Intercampus clubs.

Stay tuned for more details and a final report, as this project progresses to what we feel will be a most excellent experience for all.

Treasure Valley <u>Community College</u>

We are a small group, but we are committed to working to nurture and inspire others. Currently, the group is working toward going to the Summer AAWCC conference in Newport.

Joyce Davis has agreed to serve as interim President for the group, and Mary Ann Scarlett will serve as interim Vice-President. Since it is a new chapter, we will be working on other positions and projects in the future.

Congratulations to **Tiffany Skow**, Agrigulture instructor, for writing a successful grant application for a \$25,000 ultrasound machine for the Agriculture programs at TVCC.

In October, **Marie Linegar** was awarded the Honorary American Farmer Degree by the National Association of Future Farmers of America. She was given this honor in recognition for her contributions and numerous volunteer hours in helping the local Ontario FFA group.



New Board Members

The AAWCC Board is pleased to welcome our newest board members:

Jan Woodcock, "I have been teaching in the social science department at Umpqua Community College for the past nine years. It's a wonderful job where I get to laugh a lot with my students. celebrate their many successes, and work with some very good people on an incredibly beautiful campus. Being on the AAWCC Board will give me an opportunity to get out of the woods and into the city from time to time. I moved to Roseburg sixteen years ago after finishing a Master's Degree in Theological Studies at Harvard in Cambridge, Mass. Although the rivers, forests, and people of rural southern Oregon have been very good to me, and I actually like almost all of the loggers I know, I sometimes miss the bookstores and the symphony and the chance to learn from a wider circle of people.

AAWCC has been a wonderful resource to me since I began teaching at Umpqua. Each fall at conference time, it has provided an escape from the ordinary, a broadening of horizons, and a necessary infusion of mental health.

While serving as our campus contact, I have gotten to know people on my own campus better. I have seen firsthand how women around the state work to inspire, nurture, and promote "equality and excellence in education." I am looking forward to creating those opportunities for others now by serving on the state board."

Abby Lee

Abby Lee is the Public Information Director for Treasure Valley Community College She also serves as the Executive Director of the TVCC Foundation.

Abby earned a BA in Public Relations and Communications and has more than 10 years experience as a communications professional. She has worked as a newspaper reporter, editor, speechwriter and public relations director. Currently, she is also pursuing a master's degree in Instructional Performance and

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Technology from Boise State University. Abby and her husband Brian are the parents of two girls.

"As the Vice President of Communications, I hope to build on the strengths of those who have been in this position to improve and increase communication about AAWCC events and our mission.

As a woman, I need as many friends, teachers and mentors as possible, and I have found such a group with AAWCC. No matter where you are in your career or life, you can find someone in the AAWCC network that has tackled that particular challenge or has some compassionate word of support to get you going. And you have a ready-made group of cheerleaders and advocates when you're faced with new job opportunities, career decisions and life choices. This truly is an organization dedicated to helping women succeed and accomplish their goals, both personally and professionally."

Anne Key

Anne has been working in Oregon community colleges for the past nine years. Presently she is Director of the Skill Center at Columbia Gorge Community College. She has presented at AAWCC conferences, served as Campus Contact, and is the current limbo champion. In the past, she has filled leadership positions in groups such as the Oregon Council of Adult Basic Skills Development, Commission on Children and Families, and the Women's Crisis Center. She looks forward to the opportunity to serve AAWCC in a greater capacity as an At-Large Member of the Board.

Ann Smart

Ann Smart started working at LBCC as a faculty member in 1975 as the Coordinator of Parent Education. She has held a wide variety of positions since then including Director of the Benton Center and Dean of Student Services and Extended Learning. She is currently the Dean of Institutional Advancement and Executive Assistant to the President. Ann attended NILD in 1982 and took a years leave of absence from LBCC when she was selected the Founding President of Oregon Coast Community College in 1987. becoming the first woman president in the state. She represented CIA and CSSA on the first Joint Boards Articulation Committee. She has been active in AAWCC at the local. state and national level.

She is currently past copresident of the LB chapter of AAWCC and was honored by them in 1999 with the AAWCC Excellence Award. This year she received her college's distinguished staff award. Ann always looks forward to attending the state conference and welcoming her new leader sisters.

Linda Reisser

Linda Reisser is Dean of Student Development at Portland Community College, Cascade Campus. Prior to arriving in 1998, she was Dean of Student Services at Suffolk Community College on Long Island. She has served as chief student affairs officer at Rockland Community College in Suffern, NY, and Whatcom Community College in Bellingham, WA and been a faculty member at Columbia University and Western Washington University. She has co-authored the revised edition of Education and Identity, with Arthur Chickering, which describes seven vectors of student development.

"To laugh often and much; to win the respect of intelligent people and the affection of children: to earn the appreciation of honest critics and endure the betrayal of false friends; to appreciate beauty, to find the best in others: to leave the world a little better; whether by a healthy child, a garden patch or a redeemed social condition; to know even one life has breathed easier because you have lived. This is the meaning of success." Ralph Waldo Emerson

OILD offers once-in-a-lifetime opportunities for Oregon women

Each year, right before the Oregon Institute for Leadership Development (OILD) session kicks off, we get phone calls asking what is the appropriate dress. "Bring jeans, shorts, whatever is comfortable," we say, "and don't forget your raincoat!"

Rain or shine, from arrival time on Monday afternoon through departure on Thursday, the women who attend OILD 2002 will be busy. This select group of 24 women will gain insight on work styles, consider community college issues, reflect on professional ethics and personal value systems, on gender dynamics and leadership.

They'll have an opportunity to hear from women who are in community college leadership roles, including college presidents, deans, faculty, support staff, and others who come to share stories of personal and professional growth.

OILD is a time for learning, reflecting, and growing. It's a time for meeting women from other community colleges and for expanding networks. It's also a time for fun. A highlight of each year's session is the Oregon Leaders reception and entertainment, which



invites all OILD and NILD graduates to join us for an evening of celebration. **Mark your calendar now:** Tuesday, June 18, 4:45-5:30 p.m., Leaders Reception; 5:30-6:30 p.m. dinner for a low cost; and 6:30-8:30 p.m. Leaders Entertainment - be prepared for the festivities! OILD 2002 is scheduled for June 17-20, 2002, at the beautiful setting of the Silver Falls Conference Center.

If you are a woman employed by one of Oregon's community colleges or CCWD, and want to know more about this experience, talk to your campus contact or chapter President. Application materials for this year are due at the beginning of April, but it's not too soon to start thinking about OILD 2003! The cost for the Institute this year is \$375 per person. See you there!

Sunshine and the Seventies Rocked at OILD 2001

By Denise Martin, Linn-Benton Community College

Last June I attended the OILD Conference at the Silver Falls Conference Center. I was really excited and also nervous at the same time as I pulled up to the conference center. Who would be my roommate for the next four days and what will I bring back from this experience?

It turned out to be one of my best AAWCC experiences in my life. Pam Louie from PCC was my roommate and I could not have been more pleased with getting to know this wonderful woman. The connection with **ALL** the women there was a gift that I will treasure forever. I truly enjoyed meeting each one of the ladies and sharing stories and working together. It was a time for me to discover myself and grow personally and professionally.

I also gained 10 pounds but we won't talk about that! Let me just say the food was wonderful. The sun was shining every day and during our free time we even had a few brave souls that joined me in soaking in the sun by the pool. We also had a big group of ladies that got up early one morning and hiked around one of the falls. One night we turned the clock back and experienced the seventies all over again. We danced to seventies music, played twister and painted pet rocks.

The presenters were inspiring and their strong leadership skills shined through their stories they shared with us. Lisa Tomlin and Miriam Jordan did a wonderful job putting this conference together last year. I want to thank the Board of Directors also for their support with OLID. I will cherish the friendships I gained and the educational experience will be with me as I continue on my journey through life.





Oregon Chapter Grants

The Oregon Chapter of AAWCC has initiated a grants program, which makes cash grants available to local chapters and women's networks. The purpose of the grant program is to help support activities on individual campuses that carry out the mission of Oregon AAWCC—"to inspire, champion, and celebrate the talents within each of us."

The limit of the grant is \$150 per application. The money can be used to pay for speakers, rent space, pay for materials, refreshments, etc. The activity that this grant program supports should be consistent with the mission of Oregon AAWCC and available to a wide range of campus colleagues.

Below is the simple form which local campuses should use when applying for the grant. If you have any questions, please contact **Denise Martin at:** <u>martind@linnbenton.edu</u>

OREGON AAWCC GRANT APPLICATION

Local Campus Activity:

Purpose of Grant: (One paragraph description of the activity which the grant will help fund.)

Benefit of Activity: (One paragraph of the benefit which will be derived from the activity.)

Budget: (Simple budget breakdown, e.g., \$100 for speaker fee; \$50 for announcements and mailing, etc. **not to exceed \$150**.)

Other sources of support for the activity: (Identify other resources which will be used to help sponsor this activity. These may be either cash or in-kind donations. Note: It is not necessary to have other sources of support.)

Nature of the audience and the number of people expected to participate in the activity: (Briefly describe the intended audience and state how many people the activity is expected to involve.)

I attest that the above information is accurate and agree to submit a final written report to the Oregon AAWCC Board no later than two months after the conclusion of the activity.

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Title:				
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NILD experience offers insight, affirmation & fun

By Barbara Vanamerongen Portland Community College

I arrived at the Rhode Island Leaders 2001 Conference excited about meeting and working with my new colleagues for the next week. I had been in my position as a Division Dean at Portland Community College for about two years.

I was still "fresh" to my administrative role – enthusiastic, energetic, and eager. I was also a bit more "seasoned" than I would have been a year earlier when the idea of my attending the National Institute for Leadership Development had first been broached to me.

But I was also apprehensive that the other women attending would be at points earlier in their careers (read "younger") – and that I really wouldn't benefit very much (read "fit in") from the group dynamics and the sessions. Well, I was well wide of the mark in my angst.

Although the majority of participants **were** younger than I am – and at earlier stages in their careers - the atmosphere was informal, the attitudes unguarded and open, and the sharing amazing.

I relished the excitement and enthusiasm of those younger

than me, but was able to share the encouragement and perspective of someone a little further along in her career. There was affirmation for where I had been and where I was going, even in these latter stages of my career.

I had spent 18 years as a FT Faculty before moving into administration. The focus of many of the week's sessions affirmed how well this grounding **does** prepare you for the work of an academic administrator.

There were sessions on organizational politics, team building, power and influence, partnering – all of which reflected back

to the years I had spent in my Faculty positions developing and implementing new courses and programs, chairing and participating in a myriad of committees, authoring and managing grants, and working with business and industry.

But there were other sessions that stretched my view of the academic world too: issues in community colleges, leadership models,

administrative leadership, resource development. These gave me new ideas to ponder and explore in more detail. I know that others came away with different perspectives than I did. That's what makes NILD the first-rate program that it is. The variety of topics and speakers offered something for everyone: the Electrical Engineering Chair who aspired to become a CC President (and she will!): the **Educational Services** coordinator who was working part time right now so that she could raise her daughter in a manner healthier for both of them.

"There was affirmation for where I had been and where I was going, even in these latter stages of my career." (Isn't it grand that we've come to a point that it's possible to pursue a **career part time** ?!); the

new VP of Student Services who had changed directions midcareer.

These women brought ideas, challenges, insights and excitement to the group.

As significantly, they were all receptive to what others had to offer. How could you not profit from a conference like this -a whole week of candidness, acceptance, sharing, forthrightness and fun!

Check out the NILD website for more information: http://www.pc.maricopa.edu/nild/

Campus Contacts

Please send information about accomplishments, awards and celebrations to your campus contact to be featured in the upcoming Fall 2002 newsletter.

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Check out the Oregon AAWCC website for a list of upcoming statewide events and Chapter Bylaws. http://www.AAWCCOregon.org

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Become an AAWCC Member

Get involved by becoming a member of your local, state and national AAWCC organizations. The American Association of Women in Community Colleges: encourages professional development for women in community colleges; supports women in leadership roles; develops communication among women in community colleges; promotes and offers local and state workshops; disseminates information on courses, programs, and services for professional women.

Any person interested in supporting the chapter mission shall become a member upon paid participation in any state sponsored event or upon payment of the state dues. APPLICATION FOR AAWCC MEMBERSHIP

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1	Make checks payable to:		
l	AAWCC		
	c/o Chris German, <i>VP Membership</i>		
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	Oregon City, OR 97045		
	503-651-2987		
l	<u>chrisg@clackamas.cc.or.us</u>		
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