

American
Association of
Women in
Community
Colleges

NEWSLETTER

To Inspire, Champion, and Celebrate the talents within each of us!

Oregon Chapter



Spring 2000



PRESIDENT'S CORNER

By Shirley Anderson

In February, I had the pleasure of chairing my first Oregon AAWCC Board meeting. The newly elected board members joined continuing board members at an all day retreat. We are very pleased to welcome Dawn DeWolf, President-elect; JoyLynn Woodard, Vice President of Membership; Chris German, Vice President of Communications; and Members-At-Large, Mariann Hyland and Bonnie Olson, to the Board.

I came away from the meeting exhilarated by these women and how they bring to life the Chapter mission statement: to inspire, champion, and celebrate the talents within each of us. The board members and campus contact representatives spent the day reviewing activities and projects from last year and planning for the coming year. The room was full of energy, excitement, ideas, humor, and interest in planning that would be inclusive of all women within community colleges. We accomplished so much in one day.

I want to share some of the activities we have planned. The very popular and successful fall conference will continue. A theme and the review of breakout and keynote sessions were considered. Board members volunteered to chair sub-committees for the conference. We do need volunteers for these committees, so please

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Summer Retreat 2000 Achieving Success Through Effective Communication

Friday, July 21, 2000
9:30 am - 4:30 pm

Southwestern Oregon Community College
Coos Bay, Oregon

AAWCC Oregon Chapter is sponsoring this workshop to provide participants with fundamental principles and practices for communicating more effectively. Through self reports, group exercises and open discussion, participants will be given a set of tools to use on a daily basis to improve their relationships both personally and professionally.

This retreat will be for all women and advocates in community colleges. The focus will be on leadership and mentoring for students and staff. **See page 10 & 11 for registration form and more information!**

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consider giving us a hand. In July, the popular summer retreat will be hosted by Southwestern Oregon Community College, located in Coos Bay. The newsletter will continue. The web site is developed and on-line. Increased communication with the campus contacts and the possibility of regional campus contact retreats were explored. The campus grant program, campus leadership recognition awards, and Carolyn Desjardins award will remain. During the past two years, board members have visited rural colleges to assist them in developing networks or campus chapters and in a sharing of ideas. This outreach will continue.

The Oregon Institute for Leadership Development (OILD) is an important part of Oregon AAWCC. It has been very successful and serves as a national model. Stephanie Sussman will be presenting this model at the American Association of Community Colleges (AACC) convention in April. Two women co-facilitators have been the backbone of this project: Ellen Levine and Stephanie Sussman. Ellen has recently retired and moved to Grants Pass—where she is writing novels!. Stephanie has moved from a community college to her own consulting business. A major challenge for the Board is the resignation of Ellen and Stephanie. I am very pleased to announce Mary Spilde, from Lane Community College, has agreed to become a facilitator. Stephanie will work with Mary at OILD this summer, her last year. In June 2001 we are thrilled that Lisa Tomlin, Clackamas Community College, will join Mary as co-facilitator. I want to take this opportunity to thank Ellen and Stephanie for their foresight, vision, innovation, creativity, and networking. You created an outstanding and profoundly meaningful experience for women in Oregon. The Board members join Ellen and Stephanie in being confident the vision, creativity, and energy will continue with Mary and Lisa.

An exciting year awaits us. On behalf of the board members I want to tell you how proud we

are to be selected by you. Oregon AAWCC is an amazing organization where women can be themselves and risk together. I'm honored to be your president and wish every woman would take the opportunity to experience the nourishing environment of Oregon AAWCC.

Meet the New Board Members

Dawn DeWolf, President-Elect, Oregon Coast Community College

I am currently the Director of Basic Skills and the JOBS program, a position I have held since the fall of 1989. Prior to that I managed the South County Center in Yachats and coordinated the Pathways Program, a Single Parent Displaced Homemaker Program.

I had been the AAWCC Vice President of Membership since 1996. I attended Oregon Institute for Leadership Development and the National Institute for Leadership Development. I have been the campus contact at OCCC and am an active member of the college's local chapter. I want to continue to be involved in AAWCC's exciting future. The Board and membership is comprised of dynamic, creative and inspiring women. The Board's goals to provide and support outreach activities continue to excite me because of the opportunity to connect with more women in community colleges from across the state.

JoyLynn Woodward, Vice President Membership, Mt. Hood Community College

Over the past 25 years, I have held four different positions at Mt. Hood Community College—office manager for the graphics division, administrative secretary/counseling division, word processing specialist, office coordinator/research specialist in the computer services/research and planning office, and presently hold the Office Coordinator/Email Administrator position in Computer Services. From 1990-1992 I served as the Classified Association President. I have been involved with AAWCC since 1992 when Stephanie Sussman and I worked jointly in establishing MHCC's local chapter of AAWCC.

In 1996 a handful of us got together to organize our present chapter and I again served as President of our local chapter for the first year. I have served in an ex-officio status and have become the membership co-chair this fall, working to build our local membership. Because of my involvement at the local level, and serving as campus contact at the state level this past year, I am very excited about getting

Meet the New Board Members continued from page 2

involved at the state level as your Vice President for Membership.

Chris German, Vice President of Communications, Clackamas Community College

I am the administrative secretary for the Manufacturing Department at Clackamas. I am honored to be your Vice President of Communications for the Oregon Chapter of AAWCC. I'm looking forward to working with the talented and creative women who represent our state chapter. Three years ago, I would not have believed that I could take on a task like this, but AAWCC has provided me with the confidence and nurturing that has allowed me to begin giving back to the good of the organization.

My first experience with AAWCC was in 1997. I just had my first baby and was overwhelmed at the direction my life was taking. I was experiencing rampant change, all for the better, but a lot was going on. With the help and support from Lisa Tomlin, my boss at that time, I was introduced to the values and mission of AAWCC. I felt empowered and revitalized by the spirit of this organization. In 1999, I was honored with the privilege of attending OILD (Oregon Institute for Leadership Development) as the representative for Clackamas. I learned so much about myself. I discovered the different leaders within and was able to take risks towards my dreams and passion. It was at that time that I realized I wanted to initiate some way of contributing back to AAWCC--assisting in some way to the incredible energy this organization stands for.

I thoroughly enjoy any opportunity that directs me towards creating and designing. This position will allow me that opportunity. It will also allow me to meet the many extraordinary women who make up AAWCC. I am looking forward to the next two years as the editor of the newsletter and contributing to this organization, as well as continuing to challenge myself and grow further.

Mariann Hyland, Member-at-Large, Chemeketa Community College

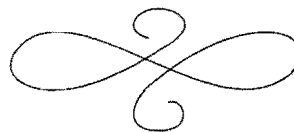
I am currently the Director of Public Safety, Risk Management and Contracts at Chemeketa Community College, a position I have held for 2-1/2 years. Just recently, the Oregon State Bar Board of Governors appointed me to a four year term on the Oregon Commission for Judicial Fitness and Disability. In addition, I became the college's Affirmative Action Officer in January of 1999. Prior to that I served as the Project Specialist for Oregon Women Work!--an organization that advocates for the needs of displaced homemakers and single parents.

I attended my first AAWCC conference several years ago and was impressed by the energy and enthusiasm of the group. I believe it is important for women to pool resources and work together to achieve equity in all realms of professional development. Though women in community colleges have made great strides, there is work yet to be done. I am honored to serve on the Board to assist in furthering the mission of the Oregon chapter of AAWCC--to inspire, champion, and celebrate the talents within each of us.

Bonnie Olson, Member-at-Large, Central Oregon Community College

AAWCC has become a very important part of my life. Hosting the summer conference and meeting the Board opened my eyes to the opportunities that participation in the state chapter can bring. Central Oregon CC is isolated by our remote location. Involvement on the Board will bring representation from our newly formed campus AAWCC group.

Personally and professionally, I look forward to the close associations that being a Board member will allow me. Mentoring women is something that I have always had a great heart for. I have begun speaking to secular and religious groups on "Women of Great Worth." Being mentored by those of you who are in positions of leadership allows me to grow and assume ever-increasing responsibilities to AAWCC, my chosen profession and the mentoring of women.



MARK YOUR CALENDAR!!!!



RACE FOR THE CURE

September 17, 2000

Oregon AAWCC will have a walking team.

Contact Marcia Keith at (503) 241-8055
for more information.



Second Annual "Community College Excellence Awards" Presented

Three community colleges nominated one of their own to receive the **Community College Excellence Award**. The Oregon AAWCC Board initiated the award program to celebrate a person whose accomplishments made a difference for women at her or his own college over the past year. The person was nominated by the local AAWCC membership and was presented with a certificate at the 1999 fall conference!

Clackamas Community College – Linda Vogt

Linda was one of the original founders of the College's Focus on Women Program which later became our local chapter of AAW. She was also one of the handful of women who created and carried out the Women's Weekends which Focus on Women sponsored. She is a huge supporter of and advocate for women.

Linn-Benton Community College – Ann Smart

Ann has always encouraged women to seek new challenges, increase their education and assume leadership responsibilities. During the past year she encouraged two LBCC faculty members, Doris Litzer and Faye Melius, to apply for the AAWCC National Leadership Development Institute. Both were selected and will attend. Ann is also serving as Faye's mentor as she has for many other women.

Further, Ann has been a strong advocate for women through Zonta and this past year worked to raise money for eight women's scholarship. Overall, Ann has made an outstanding contribution to women staff members at LBCC by serving as advocate, mentor and role model. She is a real leader for women and deserving of this honor.

Tillamook Bay Community College – Artis van Rassel

As Human Resource Director, Artis has consistently championed the rights of everyone employed at TBCC and tempered that with the needs of the institution. She has the ability to negotiate difficult issues, seeing multiple needs through a wide-angle lens. She is generous with her time and her counsel is respected.

OILD 2000 Session

Every year, right before the Oregon Institute for Leadership Development (OILD) session kicks off, we get phone calls asking what is the appropriate dress. "Bring jeans, shorts, whatever's comfortable," we say, "and don't forget your raincoat!"

Rain or shine, from arrival time on Monday afternoon through departure on Thursday, the women who attend OILD 2000 will be busy. This select group of 24 women will gain insight on work styles, consider community college issues, reflect on professional ethics and personal value systems, on gender dynamics and leadership. They'll have an opportunity to hear from women who are in community college leadership roles, including college presidents, deans, faculty, support staff, and others who come to share stories of personal and professional growth. OILD is a time for learning, reflecting, growing. It's a time for meeting women from other community colleges and for expanding networks. It's also a time for fun. A highlight of each year's session is the Oregon Leaders reception and entertainment, which invites all OILD and NILD graduates to join us for an evening of celebration. (Mark your calendar now: Tuesday, June 20, 4:45-5:30 p.m., Leaders Reception; 5:30-6:30 p.m. dinner for a low cost; and 6:30-8:30 p.m. Leaders Entertainment. Come prepared for the festivities!) OILD 2000 is scheduled for June 19-22, 2000, at the beautiful setting of the Silver Falls Conference Center. If you're a community college woman who wants to know more about this experience, talk to your campus contact. Application materials for this year are due at the beginning of April, but it's not too soon to start thinking about OILD 2000! - *Mary Spilde and Miriam Jordan*

Visit the AAWCC website and
view the newsletter on-line at:
<http://www.occa17.com/aawcc.htm>

The Carolyn Desjardins Leadership Award Presented to Marcia Keith

At the 1999 Fall Conference, Marcia Keith was presented the Carolyn Desjardins award by last year's recipient, Dr. Nicki Harrington.

If anyone believes in the beauty of her dreams, its Marcia Keith! Marcia has been advocating for women during her entire 30 years at Clackamas Community College and continues to be a shining example of leadership in Oregon. She has inspired us, championed us, and celebrated the talents within each of us.

The following are comments from AAWCC members who nominated her.

- ▶ Marcia was my sponsor when I went to the National Leadership training. She talked to me about my project proposal before I went, and she debriefed with me after I returned from the training. One of the incredible ways Marcia has touched me is that no matter how busy she is, she makes time for me.
- ▶ Marcia has worked tirelessly for women in leadership. She's always been there to promote, champion, or mentor any woman to become the leader she can be. It's a way of life for her...championing women's talents and abilities.
- ▶ No one deserves this award more than Marcia! She is perfect for this award. It will demonstrate our appreciation of her!
- ▶ I always get the impression that Marcia is telling me things squarely. If she can do something for you, for the concern you are bringing her, she will tell you. If she can't, she will tell you. There are no pretenses. That square-dealing is a wonderful form of leadership.
- ▶ Knowing how Marcia felt about Carolyn, let alone her love for AAWCC and its mission, Marcia will be thrilled to receive this award.
- ▶ Marcia believes in women's skills and talents and abilities and talked that way long before it was embraced on the Clackamas campus. She kept promoting the idea of women in management and never let a chance go by to nominate a woman who could do the job. She never let up. Some battles were handled with humor; some took her toughness, and she never backed down. She's a leader in every sense of the word...at her job and in her personal life.
- ▶ Although she changes her last name every decade, Marcia is usually very dependable!
- ▶ After 30 years at CCC, Marcia is retiring. I will miss her terribly. I have always been comforted by the fact that she was on campus, so firmly and articulately committed to equality for women.
- ▶ What has always impressed me about Marcia is her unfaltering commitment to issues of women and their potential as leaders in their jobs. Even though she has always had a BIG job at Clackamas-associate dean is more than a full-time job-she has never wavered in her efforts to support AAWCC, our local chapter and activities, and the cause of supporting women here and at other colleges. She is my hero!

Even as she packs her academic bags, Marcia has established the Marcia Keith Endowment to continue her long-time support of staff and student success. The endowment will assist CCC women staff members to attend the National Institute for Leadership Development and will also provide scholarships to business and English students. Although her family at Clackamas will miss her, Marcia's spirit will continue to inspire us all. We celebrate Marcia Keith!

Party Your Pumps (or wingtips) Off!



Reported by Miriam A. Jordan

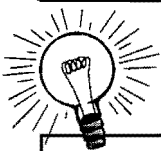
Party your Pumps (or wingtips) Off! was the theme for the Marcia Keith First Annual Retirement Celebration that was held on November 5, 1999 at the Portland Marriott Downtown. This special retirement celebration was attended by about 200 well-wishers and contributors of the Marcia Keith Endowment fund. The endowment will assist Clackamas Community College women staff members to attend the National Institute for Leadership Development, sponsored annually by the American Association of Women in Community Colleges (AAWCC). It will also provide scholarships to Business and English students.

Welcome and opening remarks were given by John S. Keyser, President of Clackamas Community College. Speakers Senator Darlene Hooley, Elizabeth Howley, Jeff Molatore, Jim Burrows, and Lynda Graf shared many memorable stories about Keith, including her love for shoes, jewelry, finding joy in the moment, and on her charming rituals and mannerisms. Graf's expressions of appreciation for Keith and honest testimony brought tears to many. A media presentation of the life of Marcia Keith, highlighting the many lives and identities of Keith (who is very familiar with the legal name change process), was creatively presented by Bill Symes. "Words of Wisdom," presented by Carol Peterson, on the guidelines of a successful retirement life, was well received.

Entertainment was performed by "The Adaptions," who played and sang popular songs with the lyrics changed to reflect this occasion such as "Marcia's Farewell" (to President Keyser), to the tune "Bye Bye Love," "Working at Nordstroms" (serving Marcia Keith), to the tune "Under the Boardwalk," and "Marcia," to the tune "Sherry Baby."

As a center piece at each table was a glamorous high-heeled shoe, beautifully and artfully decorated in beadwork, faux fur and gems - varied in design, from the wild 60s to the space-age. Each shoe was tastefully fashioned by members of the retirement party committee and raffled off as prizes near the end of the program. Many purchased the opportunity to win this memento and make a donation.

Keith was applauded for her generous legacy to the college community, as well as for her many contributions during her illustrious 30-year career. Her speech emphasized the importance of being loyal and caring to each other ("don't mess with [Graf] or you will hear from me"), being an agent for positive change, and maintaining continued involvement in the community. The Marcia Keith First Annual Retirement Celebration was a memorable event and a fitting tribute to someone who has touched so many lives and won so many hearts! Thank you, Marcia!



Dates To Remember 2000:

June 15-17, **National Institute for Leadership Development**, presented by AAWCC Phoenix College & Women's Leadership Group/AAWCC of the Maricopa Community Colleges

June 19-22, **Oregon Institute for Leadership Development**, presented by Oregon AAWCC, Silver Falls, OR, Miriam Jordan (541) 741-3075; jordanm@lanecc.edu

July 21, **AAWCC Summer Retreat**, presented by Oregon AAWCC, Coos Bay, OR, Angela Ritchie (503)533-2890; aritchie@pcc.edu

Nov 30-Dec 1, **Annual Conference**, presented by Oregon AAWCC, Beaverton, OR, Lisa Tomlin; (503)657-6958 x3140; lisat@clackamas.cc.or.us

Thirteenth Annual Conference of the Oregon Chapter of AAWCC a Hit

Dear AAWCC Members and Supporters:

I am pleased that last year's annual conference was such a success. The theme, "The Future Belongs to Those Who Believe in the Beauty of Their Dreams" seems to be something that we all have in common. While I am busy preparing for the 2000 conference, I want to reflect on the enthusiasm and energy that is still resonating from last December. Planning the conference was a challenging and rewarding experience for me. It would not have happened without help from the following:

- AAWCC board and campus contacts
- Talented presenters and Keynoters
- Volunteers (also known as "Solution Goddesses")
- Gov. John Kitzhaber
- In Other Words Bookstore

What I think was the key element in creating such a successful event was the energy and participation from the women that attended – to me that put it over the edge!

Having Marcia Keith dedicate the conference to the memory of my mother, mentor and friend, Jane Tomlin, meant a great deal to me personally. My personal values and beliefs were tied up with the conference, tied by a golden thread that I have inherited from a long line of incredible women – given to me by my mother. Without my mother, I never would have had the courage, energy, and skills to organize something so empowering and wonderful.

The conference committees did an outstanding job, planning and creating a conference that was purposeful and beneficial to all participants. This was our second year at the Namaste Retreat Center and I believe that peaceful setting did assist in the facilitation of knowledge, networking, rejuvenation, and fun. I intend to capture that power and bring it with me to this year's conference at the Greenwood Inn in Beaverton. I hope everyone will again feel free to leave their pumps and suits at home and prepare for a casual and relaxing experience.

The breakout sessions covered a range of topics including: leadership, financial planning, teaching innovation, communications, leadership panels, balancing work and family, alternative health, diversity, and the environment. Each session was full of energy, information, and each presenter was either from an Oregon community college, or a friend and supporter of an AAWCC member. These talented individuals truly did inspire, challenge, and offer each of us an opportunity to explore and grow.

Thanks again for participating in an incredible event. I look forward to seeing you all this year at the 2000 conference.

Lisa Tomlin
VP Professional Development, Oregon Chapter of AAWCC
Project Coordinator, Customized Training & Development Services
Clackamas Community College

Benefits Derived from the Conference

A ton of knowledge - it felt good about being able to share and get to know others. Inspiration! Love the book stand. Motivational, encouraging. Reached my heart. Inspiration, motivation and fellowship. Communication skills. Great fellowship and encouragement. Inspiration! The whole thing was wonderful. The keynotes this year were the best. Thanks for one of the best

conferences! I like the long sessions - nice to have 1.5 hours - maybe even 2 or 2.5? Inspiration,



motivation to take the next step on my path. Professional development, networking, fun, relaxation.

Inspirational, renewal, motivation to make change. Connection to other women. Networking and energy. Plan - follow through - begin = dream. Very rejuvenating! Exciting! Bonding. Peace, networking. Fun! Wonderful atmosphere! Great job!



Benefits Derived...continued from page 6

Acupuncture session was great. Good chance to learn from other leaders! Wonderful time to reflect. New ideas for good communication



styles. Networking, health information. Networking, renewal, ideas to implement Bonding! Non-defensive communication. It filled me up again. Good information. Great women. Connections with other colleges. New perspectives, new acquaintances. Plan - follow

through - begin = dream. Very relaxing and informative. Much encouragement and support. Information on moving into leadership positions. Networking, confidence, personal renewal. Community, rejuvenation. I feel motivated, validated and energized. Meeting people in similar situations. Allowed me to accept I have a dream worthwhile and should not keep hiding from it. Meeting women from other colleges. Networking support, renewal. Reminding me of my goals. Focus -new ideas - connection - solidifying things I already knew. Women bonding together. Great keynotes. Inspired. Rejuvenation - re-focusing. Meeting others (I'm new to this coast), people skills, Qi information. I appreciate the emphasis on

spirituality. Networking opportunities. Inspired, connecting with women from other colleges. Connections. Inspiration. Good ideas for teaching.



The 1999 Board Members thank you for a successful conference.

Fairy tales can come true, they can happen to you, if you're young at heart

... -- Lyrics by Carolyn Leigh

The Oregonian

Jann Mitchell, Keynote Speaker at the 13th Annual Conference

All true fairy tales begin "Once upon a time." And so must this love story, which began more than two decades ago.

A Portland writer met a doctor from Stockholm, Sweden, in a San Francisco restaurant and ended up touring the city together, walking and talking and talking and talking. The next weekend he would be in Seattle, so she followed, walking and talking and talking. The two platonic friends parted, saying they wouldn't write. As the woman drove south, she had the strange feeling of leaving her best friend.

Yet their letters crossed in the mail and continued to across the continents, sharing careers, families, philosophy, their mutual love of nature. Surely they would never meet again, so the letters were honest and without guile.

Two years passed, and the Swedish doctor came to work in Seattle for a year. The man and woman met again and began to fall in love. But he had a family to whom he was committed; she acknowledged that and honored his integrity. Once again, they reluctantly said farewell, and she went on to marry another.

Over the years she would wonder about that man and ponder the "what ifs?" and the "if onlys."

Nearly 20 years later the woman had a dream. In that dream the man stood in her kitchen with his wife. The wife -- without sadness or anger -- was turning her

husband over to the woman. With a start, the woman awakened: What could this dream mean, and what on earth was happening in his life?

At the very same time on the other side of the world, the man typed the woman's name into the Internet. Nothing. For months he browsed. And then on this side of the globe, she typed in his. Finally, they connected. His wife had died. The woman had divorced. And neither had forgotten the other.

Once more, the letters and now e-mails crossed. Early one July morning the woman got a call. She hadn't heard the man's voice in 20 years. He was at a medical conference in Denver! Within three hours she was on a plane, risking everything on a spontaneous surprise visit. In a convention room filled with 300 people, she found him. Twenty years spun back in time, and they were young again; nothing had changed. Nothing but circumstances, that is.

In early November the man flew the woman to his home in Sweden for a two-week visit, which felt like a honeymoon. They went shopping together to decorate the new home he had just built. They wound through the narrow, cobbled streets of Gamla Stan (Old Town Stockholm) and clambered up four flights of a centuries-old building to meet his 85-year-old mother, who greeted the woman with a hug. She met his three grown children, who thanked her for making their father so happy and presented her with a gift upon her departure. She met his best friends, and together they laughed like old companions.

Together, they visited the cemetery on All Soul's Night, when families light candles and small lanterns on the graves. He spoke of the numbness, the pain, the daily walk through the woods to this green gravestone. At the

wife's grave, the woman burst into tears: "I always wanted you, but not at this price, never at this price!" The man and woman held each other and came to understand that "For all things, there is a season . . ."

Each day he brought her breakfast in bed. Once more, they walked and talked and talked, and the days were seamless, fluid, without effort. They cleaned and they cooked and they entertained. They listened to music and read aloud. They lit candles morning and evening against the cold November darkness. They traipsed the woods and he showed her favorite places: the meadow the young parents cleared late each spring for the children's maypole festivities, the swimming rock, the enchanted hollow tree where the kids once played.

They threw supplies into a duffel bag and climbed into his boat for the hour-and-a-half trip through the Stockholm Archipelago of 24,000 islands to his century-old cabin. The Baltic suddenly turned angry and wild, and she clung tightly to keep from being thrown from the banging boat while he steered them safely on. I would trust my life to this man, she thought. I already

am.

They hunkered in the one-room cabin as the wind pounded at the red plank door. As the corner fire warmed the room, they stripped off layers of clothing and loneliness. Candlelight reflected in the tiny windowpanes and each other's eyes in a wilderness on the edge of the world.

Each day they laughed and loved and learned more about the other. Each day they marveled that life just couldn't get better. And each day proved them joyously wrong.

And these two people who so savored living alone agreed they would live together. It was only as obvious as eating and breathing. "We have two wonderful places to live in, we love each other and the rest is just details," the man said.

And the woman nodded, confident that the fates that had brought them together over 20 years and 6,000 miles wouldn't fail them now.

At last, after years of writing about other people's fairy-tale endings, the woman is living her own.

Wish me luck!

Fourteenth Annual Conference of the Oregon Chapter of AAWCC

"Together We Can Do So Much"

November 30 & December 1, 2000 / Greenwood Inn, Beaverton

Please take a moment to mark your calendar for the 14th **Annual Conference** of the Oregon Chapter of AAWCC, scheduled for **November 30 and December 1**. This year's conference will take place at the Greenwood Inn in Beaverton. The theme for the 2000 conference is a quote from Helen Keller- "Together We Can Do So Much."

Riding on the energy and enthusiasm from last year's conference, the program committee is beginning to outline this year's format. We will be offering professional and personal development "tracks" under the following headings: *Leadership, Community, Communication, Health, Finance, Diversity, and Spirit*. We will continue to provide a diverse program, designed to benefit women from all job classifications. There will also be plenty of networking opportunities, seeing old friends and meeting new ones.

Something we will be continuing this year is the popular Thursday evening Karaoke with Clydie King. This enriching event will be combined with something that is a departure from our usual format. This year we will offer a silent auction to raise money for scholarships to the annual conference, summer retreats, OILD, new chapter start-ups, and local chapter grants. If you have an item you would like to donate to this important event, please contact Lisa Tomlin at Clackamas Community College (503-657-6958 x3140, lisat@clackamas.cc.or.us). We have a quite a pool of talented authors, artists, weavers, and crafters within the community college community, and look forward to your contributions. We will be offering pre-registered massages, in ½ hour increments, as another form of fund raising. Two massage therapists will be available throughout the conference to assist your body in the healing and nurturing that your mind will be experiencing. Participants will be able to reserve slots when they register for the conference.

Finally, we will continue to offer each and every woman that attends this year's conference an opportunity to unleash her creative spirit, explore new perspectives, and grow. If you are interested in presenting at a breakout session this year, contact Lisa Tomlin at Clackamas Community College (503-657-6958 x3140, lisat@clackamas.cc.or.us). As always, we will be looking for "Solution Goddesses" to volunteer to assist us with the conference. If you would like to volunteer, please contact Dawn DeWolf at Oregon Coast Community College (541-265-2283 x114, ddewolf@occc.cc.or.us).

Achieving Success Through Effective Communication

Summer Retreat 2000

This workshop is intended to provide the participants with fundamental principles and practices for communicating more effectively. Through self reports, group exercises and open discussion, participants will be given a set of tools to use on a daily basis to improve their relationships both personally and professionally.

Participants will learn:

- How the communication process works and how to empower one's self when dealing with others.
- How to get one's messages across and hear others in return.
- Active listening techniques that build rapport and foster understanding
- Empowering one's self to get what one wants by communicating effectively
- How to avoid communication pitfalls and make one's self "perfectly clear"
- How we say something will always be more important than what we say
- How our messages to ourselves affect our outcomes and how to apply effective communication techniques to various contexts.

Participants will benefit by:

- Increasing their confidence in their communication abilities
- Understanding how to clearly put one's thoughts into words
- Learning ways in which to deal with people completely different from themselves
- Realizing ways in which to effect change or deal with less than desirable situations
- Improving the quality of their relationships by adopting a "giving" attitude

Who: Open to all Oregon Community College Women & Advocates

When: Friday, July 21, 2000, 9:30 am - 4:30 PM

Where: Southwestern Oregon Community College,

1988 Newmark Avenue, Coos Bay, OR 97240-2912

Cost: \$75 (Lunch, snacks and workshop materials included)

Registration Deadline: July 7, 2000

Registration Form – Summer Retreat 2000

Name: _____ Institution: _____

Address: _____

Phone: _____ Fax: _____

Email Address: _____ S.S. # _____

Lunch Preferences:

____ Yes, I prefer a vegetarian lunch
or have a special diet need

ADA Accommodations:

____ Yes, I need the following:

Please specify your food or ADA needs here:

Lodging Information

Southwestern Oregon Community College (SOCC) has apartment style accommodations available for \$25 per person/per night. Private arrangements to stay the weekend can be made. Can't beat this price for summer lodging on the coast. Arrangements for lodging to be made directly with SOCC by contacting Kay Heikkila, Director of Conference Services, 541-888-7238.

For late registrations or questions, contact Angela Ritchie (503) 246-8139. For workshop registration, make check payable to: **Oregon AAWCC**; send to: Angela Ritchie, 3739 SW Pomona Street, Portland, Oregon, 97219.

KEEPING IN TOUCH

Blue Mountain Community College

*Reported by Cynthia Hilden,
Campus Contact*

Lisa Stich, Administrator of Institutional Advancement, is chair for the bond construction transition team, which will be working to determine the sequence of moves and temporary space needs for staff being temporarily

displaced because of on-campus construction which will be beginning Spring term. Virtually all campus buildings are involved, so the tasks for this committee are complex and affect a number of folks.

Lisa is also the college's lead member of the construction team consisting of the architect, the contractor, and the construction coordinator. As if that were not enough, Lisa also chairs the Bond Communication Committee, which serves to keep people informed about building-project progress, squelch

rumors and to interject positive energy about such a huge undertaking. So, rest assured that Lisa Stich could easily be called MS. Bond on our campus!

Linda Muller, our campus bookstore manager, has accepted a position in the Echo school district as their Business Manager. Linda was a driving force in the decision to bring a bond election for BMCC to the public two years ago. Now she is leaving for new pastures...and, also leaving the bright, shiny, bigger bookstore that is a result of our current construction

blitz.

Social Science and Fine Arts departments have put up an excellent display about March being Women's History Month in Pioneer Hall. There are several presentations planned which will focus on different women who have had an impact upon US history. In addition, the Betty Feves Art Gallery on campus will be showing a women's art show in March.

Congratulations to drama instructor, **Joanna Goff**, and those who were involved in the recent production of the play, "On the Verge."

Six BMCC faculty and staff who became engaged to be married during the Christmas holidays were feted to a campus wide celebration on Valentine's Day. Each couple was presented with a large congratulatory card that staff had signed and also given a cake which was decorated in the couples' wedding colors. The celebration included punch and the six couples were there to be greeted and given best wishes by all.

On Thursday, February 17, students and staff were invited to a presentation on eating disorders by guest speaker, Elisa Dorbler-Irvine, Ph.D., who is on the staff of the Homestead Youth Lodge. Dr. Dorbler-Irvine discussed the definition of eating disorders, warning signs of eating disorders, and how to access information if one is

concerned or has questions.

BMCC has several new women faculty and staff. **Debra Buck** is now the part-time Assistant Accounts Payable Clerk in the Business Office. **Donna Talbott** is the new BMCC Community Coordinator for Union County where she will be working with Continuing Education and Distance Learning for the La Grande area. **Dr. Margaret Mayer** has been hired as a part-time instructor in the Music Department.

Terry Driskel, secretary in the Instructional Deans' office for years, has accepted the position of Program Assistant for the Corrections Education Department at Two Rivers Correctional Institution in Umatilla. Things will not be the same without Terry in the deans' area, but we wish her well in her new position.

President Nicki Harrington has been keynote speaker at various conferences lately, including the Women in Higher Education Conference, which was held in January. Dr. Harrington is serving temporarily as not only BMCC's president, but also the Arts and Sciences Dean, while that position remains unfilled. We are currently advertising for applicants for the Arts and Sciences Dean position. Meanwhile, Nicki Harrington is sometimes called the "Presidean."

Clackamas Community College

*Reported by Lynda Graf,
Campus Contact*

Congratulations to **Diane Averill**, English Instructor, who recently learned that she is the 1999 Oregon Literacy Arts Fellowship in Poetry recipient.

CONNECTIONS, Clackamas' AAWCC state chapter is offering the following spring events. For more information, contact Carol Evans, Connections Coordinator, at (503) 657-6958 ext. 2444.

March 29 - May 31
Chrysalis: Women Writers. Poet and CCC English instructor Kate Gray leads women writers of all levels through weekly discussions of their work. Register for WKS-001-01.

March 27 - June 2
Connections Café. Join the Connections online book club! Pull up your computer monitor and a cup of coffee and read along with us as we share our responses online. Register for WKS-001-02. Visit our website <http://depts.clackamas.cc.or.us/aawcc>.

April 20
Understanding and Coping with Worry. Excessive worry can interfere with living and actually be harmful. This free workshop examines new information about the dynamics of worry. Register for WKS-005-01.

May 11
Ntozake Shange, author of the

Choreopoem, "for colored girls who have considered suicide/when the rainbow is enuf," will read her work Thursday, May 11, at 7 p.m., in the Gregory Forum at Clackamas Community College. On Friday, May 12, from 9 am to 12 pm, she will conduct a discussion in CC127. All are welcome to attend. The English Department Writer-in-Residence Series, the AAWCC/Connections Program, and the CCC Cultural Arts Committee are also sponsoring the event. We are also working on coordinating something with the Drama Queens, an organization that is using drama to break barriers in the recovery for women addicts. For more information, contact Kate Gray at (503) 657-6958, ext. 2371.

May 11 Spirituality-Deepening Your Personal Connection. Bring your lunch and listen as Leslie Black, Counselor and CCC Bridges Program instructor, shares her concept of women's spirituality. Take a few moments for yourself and renew your spirit in this free workshop. Register for WKS-001-03.

May 18 Body Image & Self-Esteem: Moving Towards Health. Impossible standards for physical attractiveness set by the media can lead to depression, insecurity and damaged relationships. This free workshop explores factors that influence body

image. Register for WKS-005-02

May 19 Par 3 @ Sah-Hah-Lee. Try out your golfing skills with a fun-loving group of women staff and students for an enjoyable Friday afternoon outing. Register for WKS-001-04

Lane Community College Reported by Miriam Jordan, Campus Contact

The LCC Chapter of the AAWCC was pleased to sponsor guest presenter Therese Picado, a Peace Action delegate to the Hague Appeal for Peace in the Netherlands, on April 7, at LCC. Picado spoke about her experiences and shared the agenda for peace and justice for the 21st century that was presented at the conference.

The Associated Students of Lane Community College met with Governor John Kitzhaber on March 15, in the Boardroom. Items for discussion included the Oregon Need Grant, Oregon Health Plan, student parent child-care proposal, and Lane's budget crisis.

A resolution on Affordable Education was approved and was sent to Gov. Kitzhaber. LCC Board of Education Chair Robert Ackerman wrote the resolution after learning that the governor's strategy on human investment and core social supports did not include education. The resolution also will be forwarded to the Oregon

Community College Association for possible adoption by other colleges.

Dr. Jerry Moskus, president of Lane C.C. since March 1999, (and AAWCC member) announced his decision to retire effective June 2001, at the March 8 Board of Education meeting. The advance notice provides the board adequate time to conduct a search for a successor, said Board of Education Chair Ackerman. "Jerry Moskus will be remembered as one of the outstanding presidents of LCC." said Ackerman. "His educational leadership has gained LCC national recognition as one of the best community colleges in the nation. At its April 2000 meeting, the board will establish criteria for the position, a method for staff and student participation in the selection process, and a timetable to accomplish these tasks."

A panel of five women scientists recently talked about their careers and offered general information to women students interested in pursuing careers in science. The panelist included a naturopathic physician, a veterinarian, a genetics researcher, a biologist and a geologist. The discussion, co-sponsored by the Young Women in Science Project of the Women's Program and the Student Activities Office, was well received.

The Transitions To Success Program sponsored

the second annual Bowl-A-Thon, which was held on Saturday April 1. Pledges will be collected throughout April and the individual with the most pledges will be deemed the winner. The department sponsoring the winning bowler will also be the host for a year of the "TTS Best Bowlers Trophy." All bowl-a-thon proceeds go directly to Transitions to Success students.

Linn-Benton Community College

*Reported by Jorry Rolfe,
Campus Contact*

Two LBCC faculty, **Dori Litzer** and **Faye Melius**, will be attending the National Institute for Leadership Development. Dori is the Chair of the Fine Arts Department and currently the Faculty Association President. Faye is the Program Coordinator of the Nursing/EMT programs.

In February, the Chair of the Criminal Justice Department, **Jackie Turle**, made an excellent presentation on self-defense at the regular monthly meeting. In March, a panel of four women who are on staff, will discuss degree opportunities: **Kathy Withrow** from Human Resources, **Jan Huskey** from the President's Office, **Laurie Trombley** is now attending U. of Phoenix who is our Registrar, and **Penny York** who recently passed

her orals at OSU and is our Director of the Benton Center (LBCC's center in Corvallis). We look forward to the April presentation by **Dr. Jane Donovan** of the LBCC faculty who will speak on communication skills needed in resolving conflicts. In May, **Analee Fuentes**, a Fine Arts instructor, has willingly volunteered to present on Chicana women artists.

Currently, all the professional and student associations on campus are being led by women: **Cheryl Kovalik** for Classified, **Dori Litzer** for the Faculty, **Ann Adams** for Management and **Joyce Fred** for Students.

A campus event sponsored by the Student Programming Board to honor Women's History Month held some interest for our staff and students. Programs in the video series, **WOMEN: A TRUE STORY**, were shown during the lunch hour daily during the week of February 28th followed by facilitated discussions.

On March 10, the Gender Equity Committee sponsored a presentation by Wendy Thorson who spoke about: **WOMEN: FROM ANTIQUITY TO THE SCIENTIFIC REVOLUTION**. She honored a mathematician and philosopher from Antiquity, a scientist and saint from Medieval times, a mathematician and theologian from the 17th Century, and a physicist

from the Scientific Revolution era. It gave students and staff a chance to hear about women who were renowned scholars who also contributed to the scientific community during very difficult times for women.

Oregon Coast Community College

*Reported by Kathy
Steenkolk, Campus Contact*

Clothing Drive

More than 400 pounds of clothing were collected last November at Oregon Coast Community College through a clothing drive sponsored by the AAWCC Chapter at OCCC. The donations of heavy coats and jackets were distributed to needy families within Lincoln County.

Linda Mazingo of OCCC led the effort, coordinating the services of 2 local businesses to clean the clothing. With cold, stormy weather moving into the area just days after the successful community service project was completed, the efforts of the OCCC Chapter were greatly appreciated.

Blood Drive

Another community service project that took place in March was a local blood drive, sponsored by OCCC and the Red Cross. Members of the Oregon

Coast AAWCC Chapter coordinated all the volunteer responsibilities and were led by efforts of **Michele Garcia**. The drive was named in remembrance of an OCCC colleague, **Jan Adams**, who passed away one year ago. **Cathy Olson** organized and coordinated the donor schedule and communications. **Kristy Bellavita** served as the volunteer coordinator and assisted the donor registration process. Thanks to a lot of teamwork, the blood drive was a great success, exceeding its goal.

OCCC is thankful to the faculty, staff, and students who donated to the cause by literally, rolling up their sleeves and to the individuals in the local community who also donated.

Umpqua Community College

Reported by Kelly Cooper, Campus Contact

On March 16, 2000 Umpqua Community College hosted the 6th annual

Expanding Your Horizons Conference. The conference was held for all Douglas County young women in grades 9-11. Over 400 women participated in this year's event. The conference provided a day full of hands-on workshops offered by 53 successful business and professional women in exciting, challenging and non-traditional careers. Math and science careers were the focus. Some of the workshops offered were: The Study of Inner Space, Design and Decorating Homes and Businesses, Fun with Financing, and Ordinary Women in Extraordinary Careers--UCC's own Digital Systems Technology female instructor, female students and Intel employees. Lunch was included in the day's festivities. The day ended with a closing presentation by Sue Kirby, a motivational keynote speaker from Portland. Her special blend of humor, empathy and enthusiasm combined to create an event filled with joy and hope.

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\$\$...FOR SALE...\$\$ AAWCC Tee-Shirts & Mugs

Short-sleeved 100% cotton tee-shirts in teal with purple logo is on sale for \$10 each. Mugs are on sale for \$3 each. Contact Chris German at (503) 657-6958 ext. 2081 or chrisg@clackamas.cc.or.us.

In the next issue....

2000 AAWCC Annual
Conference Registration
Information

If you have any comments or suggestions, please feel free to contact Chris German at chrisg@clackamas.cc.or.us or (503) 657-6958 ext. 2081.