



## 1994 Oregon Leaders' Institute for Community College Women

Ask any of the 20 participants, the 17 presenters or the over 30 national and state "Leaders" who took part in our Monday evening reception and you'll find an overwhelming positive response about our 1994 Leadership Institute!

Each college has its own procedure for choosing one participant and one alternate. When someone is unable to attend, the alternate is selected. If a college cannot send a representative, one of the alternates from the other colleges is chosen in a random drawing. This year's participants represented classified, faculty and administrative staff from twelve colleges in our state. We were able to give one scholarship from the Oregon AAWCC Board.

Perhaps one of the highlights of each institute is the return of past participants and women who have participated in the National Institute for Leadership Development. On Monday night, Doreen Daily, president of Yavapai CC in Prescott, Arizona, led all of us through an entertaining reception. Leaders brought poems, songs and games to share with the group. This year's Oregon leaders mentioned several times how much it meant to them to have people travel to Silver Falls just to entertain and get to know them!

Of course, the setting for this retreat is a draw in itself. The Silver Falls Conference Center is part of Silver Falls State Park. In a sylvan setting, away from the distractions of work and home, participants and presenters live in cabins and spend three days looking at the issues involved in expanding leadership skills. All of the presenters volunteer their time to share what they have learned with others. Most important is the time we have to mingle in a relaxed atmosphere with women community college leaders in our own state. Here's a list of the 1994 presenters followed by the 1994 Oregon Leaders.

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*"All presenters volunteer their time to share what they have learned with others."*

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**1994 Oregon Institute Directors:** Stephanie Sussman and Lily O'Rielly; **Presenters:** Gert Bernstein and Lily O'Rielly, "Working Styles"; Doreen Daily and Anita Janis, "Community College Issues"; Stephanie Sussman, "Alphabet Soup" and "Problem Solving"; Eleanor Brown and Patricia BrunEAU-GABER, "Gender Communication Styles"; Patti Lake and Lynn Swift, "The Myth of Personal Balance and Stress Management"; Pamela Matthews, "Personal Power"; GwenEllyn Anderson, "Women's Health Issues"; Linda Erickson, Katherine Stevens, Artis Van

Rassel, and Margarita Rivera, "Leaders Panel"; Mary Spilde, "Issues For The Heart"; Alice Jacobson, "Conversations With A Community College Leader."

**Participants:** Sharon Anthony, Mt. Hood CC; Paula Ascher, Tillamook Bay CC; Patricia Ashley, Oregon Coast CC; Connie Christopher, PCC/Rock Creek; Wilma Erwin, PCC/Cascade; Carolyn Esky, Central Oregon CC; Lorna Funnell, Lane CC; Peggy Goergen, Southwestern Oregon CC; Angela Hagestad, PCC/Sylvania; Christy Handshuch, Central Oregon CC; Sharon Lannigan, Mt. Hood CC; Colleen Levin, OCCA; Julie Londo, Umpqua CC; Lynn McBeth, PCC/Rock Creek; Cathy Mitchell, Clackamas CC; Joann Pitz, PCC/Cascade; Janet Rackleff, Oregon Coast CC; Dixie Samples, Rogue CC; Judy Sawser, Chemeketa CC; and Joan White, Linn-Benton CC.

— Stephanie Sussman,  
AAWCC President

(Check the conference schedule for the NILD and Oregon Leaders' breakfasts. Your conference registration form will give details on time, place, cost and how to reserve a place.)

## Eighth Annual State Conference

The insert in this newsletter will give you a preview of our December conference. Start making your plans now to attend.



## PRESIDENT'S CORNER

### *Tokens*

The only woman at the meeting,  
the only black in the group,  
the older person with the young folk,  
the homosexual,  
the least educated,  
the poorest,  
the handicapped,  
the only Jew,  
the recently widowed.

Survival is in the finding of kindred  
spirits anywhere.

Finding support in the Women's  
Movement,  
the Black Caucus,  
the Grey Panthers,  
the widow's group,  
the gay community.

Finding support  
where one can cry,  
or explode,  
or just be oneself  
without representing  
the women's point of view,  
or the black culture,  
or the Jewish people,  
or the aged.

We need a place not to be one down  
but to be equal—  
a place where we are not different  
for a little time at least,  
a place where we can trust the others,  
a place where we don't fear  
the sexists,  
the racists,  
the anti-Semites,  
the elitists.  
Where you don't have to be a couple to  
be invited out, or straight,  
or young and beautiful,  
a place of our own  
with a people of our own.  
Just in order  
to survive. — *Natasha Josefowitz*

Opportunities for us to be our feminine  
selves in a group of other community  
college professionals don't present  
themselves too often. Perhaps, that is  
the draw for me to our Oregon AAWCC  
organization. Both the annual  
conference and the Oregon Leadership  
Institute provide opportunities for me  
to grow professionally in an  
environment of acceptance and  
support. They are events which help  
me challenge my knowledge and  
skills, yet provide time to laugh and  
sing. I am a little less different, a little  
more trusting, a lot more myself.

On July 1, 1994, I began a year-long  
sabbatical. I am surrounded by books,  
citations, articles and computer  
printouts, all in an attempt to complete  
a dissertation and earn a Ph.D. in  
Community College Leadership. I am  
researching information about women  
and leadership.

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*"I am a little less different,  
a little more trusting,  
a lot more myself."*

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I am attempting to identify the  
necessary components of a leadership  
training program for women in  
community colleges. I am learning all  
about various workshops and  
seminars offered throughout the  
country to help women develop and  
expand their leadership potential. I  
can quote authors and cite research,  
yet, I have my own intuitive belief. I  
think that if we provide a safe and  
supportive environment for women to  
come together with others and provide  
the time and opportunity for sharing,  
questioning, discussing, we probably  
offer the best training available. Who  
knows? By the end of this dissertation  
I will know more about what the

researchers think. I will undoubtedly  
know more about what past attendees  
of leadership institutes think. But, I  
still believe it will be as an involved  
member of organizations like AAWCC  
that leadership potential will be  
challenged and developed. It's a "place  
not to be one down, but to be equal—  
a place where we are not different for  
a little time at least."

Join us at our conference, Dec. 1 and 2,  
1994! — *Stephanie Sussman*

## Stephanie's Favorites\*

- Breathe deeply.
  - Keep a journal.
  - Take a nap.
  - Don't drink or smoke.
  - Buy yourself flowers each month.
  - Write when you can't speak it,  
(then hide the paper).
  - Never answer the telephone on the  
first ring.
  - Buy a trophy, write down why you got  
it, throw away the note. When  
people ask you about it, just smile!
  - Allow yourself to be embarrassed  
three times a day.
  - Do something different each day.
  - Lunch time is your time, enjoy  
yourself.
  - Take two little risks to move to a  
new comfort zone.
- \* Thanks Stephanie for sharing these  
gems with attendees at the Oregon  
Leaders' Institute in June.

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## Women's Photography Exhibit Tours

A traveling exhibit featuring workplace photographic portraits of community college graduates will soon be coming to your college. The exhibit's official name is "Women and Their Work: Community College Success Stories" (a local version of the exhibit exists under a slightly different title). The purpose of the exhibit is to encourage girls and women to consider a broader range of career options and to demonstrate what community college training can do for people. Many of the occupations featured are non-traditional for women.

The exhibit was created by a group of women working at Portland Community College. Their guiding principle was that for career information to be effective the emphasis should be on the person in the occupation, not the occupation by itself. The occupation should be used as a backdrop for an inspiring person who models how to succeed. In addition to the photographs, quotations from each woman are included, further emphasizing each woman's personal achievement. If you are interested in helping out with the exhibit when it comes to your community college, you should contact your community college librarian.

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***"Women and Their Work:  
Community College  
Success Stories."***

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The Oregon Community College Library Association has helped sponsor the exhibit by providing a

coordinator at each college. Volunteer opportunities include helping to hang the exhibit, arranging tours for school children, planning receptions around the exhibit, or helping with publicity.

The group that created the exhibit is developing an interactive computer browser which contains the same photographs as are in the exhibit, as well as text about each woman and her field. The computer browser is called The Gallery of Success, and it may be ready for distribution by the end of 1994. Eventual plans include putting The Gallery of Success out on Internet so that as many people as possible can have it for free.

Sponsorship for this project comes from the Oregon Chapter of the AAWCC, Portland Community College, PAVTEC Education Consortium, and the Oregon Community College Library Association. Questions about this project should be directed to Rebecca Adams, Portland Community College, (503) 244-6111, ext. 4130.

— *Rebecca Adams*



"Challenges make you  
discover things about yourself  
that you never really knew.  
They're what make the  
instrument stretch—  
what make you go  
beyond the norm."

— *Cicely Tyson*

## State AAWCC Board Changes

Marcia Keith, Clackamas Community College, is once again on our state AAWCC Board, replacing April Falkin as Vice President for Professional Development. Marcia is working hard on the December Conference. Her telephone number is (503) 657-6958, ext. 2420. Brenda Brecke, Southwestern Oregon Community College, has taken Patricia Bruneau-Grabber's place as Vice President for Membership. She can be reached at (503) 269-9673.

### LANGUAGE\*

Don't say  
"I'm lowering my standards"  
but say  
"I'm shifting my priorities"

Don't speak of your "intuition"  
mention your "hypothesis"

Don't ask  
for "help"  
request  
a "problem-solving session"

Don't answer  
"I was just lucky"  
tell them  
"I worked hard for it"

Don't admit  
"It's just an old dress"  
say  
"I'm glad you like it"

Don't ever say  
"Oh, it was nothing"  
say  
"Thank you!"

\*Thanks to Mary Spilde for sharing!



## Blue Mountain CC

This fall Blue Mountain Community College has a new sociology instructor, Christina Martinez from Irvine, California. We welcome her to the numbers of women faculty at BMCC and to Eastern Oregon. Slowly but surely, the faculty here is including more women and ethnically diverse individuals. Our fall enrollment promises to be high and the academic year looms ahead, offering funding frustrations and many opportunities for academic excellence.

— Cynthia Hilden, *Campus Contact*

## Chemeketa CC

Chemeketa has officially formed a women's network. Two organizational meetings were held last spring; one during the lunch hour and one in the afternoon to accommodate different work schedules. At these meetings, three summer gatherings were organized using the same two-in-one-day format. In June, GwenEllyn Anderson presented "Women and Food;" in July, Carol Brownlow showed her collection of slides revealing "Sexism in Advertising." Finally, in August, Maxine Krohn and Belinda Scott shared travel stories and tips in "Great Adventures." During our fall inservice, the network sponsored an all-comers social where ideas for future topics and volunteers were solicited.

A huge round of applause goes to the women who successfully applied for

Chemeketa's Title III and FIPSE grants. Thanks for your hard work Carol Brownlow, Barbara Cockrell, Barbara Edge, Maureen Felton, Carol Fox, Vickie Hilgemann, Kate McCreight and Louanne Whitton!

Other headlines include the publishing of an administrator's manual for health care managers by nursing instructor Victoria Wetle; the presentation of the "Education 2000" Award for Partnerships on Education Reform by Salem Keizer School District to Ellen Levine, director of Regional Professional Technical Education; and a successful presentation of a session, "Strategies for Internal Workforce Leadership Training," at the League for Innovation during the Community Colleges Leadership 2000 Conference by Terri Johanson, Woodburn Campus; director Betty Bode, Allied Health Care instructor; and Betty Duvall, Community College Liaison to the U. S. Secretary of Education.

Ellen Levine was our representative at the National Leaders Institute and Judy Sawser, coordinator of the JOBS program, was selected to attend the Oregon Leaders Institute.

— Meg McGill, *Campus Contact*

## Clackamas CC

Liz Goulard has been newly hired as Dean of Instruction. She is replacing Lyle Reese, who has retired after 27 years in the position. Some of you may already know Liz; she has been at Portland Community College and was Dean of Health and Family Studies since 1991. She holds bachelor of science and master of science degrees in nursing from the University of Portland and is currently completing her Ed.D. at Oregon State University.

Counselor Barbara Burke is one of two recipients from Clackamas for the 1994 National Institute for Staff and Organizational Development (NISOD) Excellence Awards. These awards are decided from names submitted by college presidents who want to recognize those individuals at their institution for teaching excellence. Barbara will be featured in the awards booklet and will be presented with a medallion.

Counselor Donna Ford has been elected to two new offices: President-elect of the American College Counseling Association (ACCA), which she assumes in 1995-'96. She also will serve as the Western Region Representative to the Governing Council for the American Counseling Association (ACA). This will be a three-year term, which began July 1.

Peggy Falkenstein, project coordinator in the Customized Training and Development Services department, has won a major music award from the Portland Music Association. One of her piano arrangements, "Licorice Spice," took first place in the instrumental category of the association's seventh Annual Songwriter's Contest.

Karen Stone, director of the Customized Training and Development Services department, recently earned her masters degree in Management from Marylhurst College.

— Lynda Myers, *Campus Contact*

## Columbia Gorge CC

Judy Cochran, director of Student Development at Columbia Gorge Community College, will serve as chair of the Council of Student Services Administrators for the 1994-'95 academic year. Jean VanSchweenity,

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Southwestern Oregon Community College, will be vice-chair and secretary. CSSA is an organization of Oregon community college student affairs personnel.

— *Judy Cochran, Campus Contact*

## Lane CC

Debra Lamb, Lane's coordinator of Continuing Education, has been selected to participate in the 1994-'95 Leadership Eugene-Springfield program. The program is designed to identify, motivate and train emerging community leaders. The program strives to increase the number of well-informed individuals who have leadership potential and who are ready to step into positions of responsibility within the community.

Lane's 1994 OILD attendee, Lorna Funnell, has set her goals, stretched her wings, taken a deep breath and gone to Korea to teach English as a Second language in a private school! Lorna said attendance at the OILD inspired her to start off on this new adventure, with the eventual goal of returning to Lane to teach ESL.

Marie Matsen, former assistant to President Jerry Moskus, has been named interim Vice President of College Operations. Marie has been at Lane since 1988, serving as a research analyst, computer specialist and computer programmer. She has a Ph.D. in Educational Policy and Management from the University of Oregon.

Linda Waddell has been named interim assistant to President Jerry Moskus. She returned to Lane in June after a year as an American Council on Education Fellow at Cuyahoga Community College in Cleveland, Ohio. The ACE Fellows Program trains leaders for

senior positions in higher education administration. Waddell was one of 29 fellows named nationwide last year, only the twelfth person from Oregon to receive the fellowship and the first from an Oregon community college since the program began in 1966.

Former AAWCC board member Julie Baker and Carmel Decroos, chair of the Faculty Professional Development Committee were on a panel of presenters at the League for Innovation Leadership 2000 Conference in San Diego this summer.

Jane Russell, Family and Health Careers administrative assistant, was named Classified Employee of the Month for June. She is the first person ever to win the monthly award twice! She was instrumental in the creation and approval of the new Classified Employee Classification System at Lane. She has been overseas to aid the Cooperative Education program and help students find placements in the United Kingdom. She is active in Eugene's Very Little Theater and will be directing "The Man of LaMancha" this spring.

Carol Beckley, Lane's budget analyst, was one of three finalists chosen for Linfield College's Outstanding DCE Graduate for 1993-'94. She was selected from 183 candidates. Carol graduated this spring with a bachelor of science degree in Business Management.

Bag Ladies of the World (BLOW) presented a brown bag luncheon for the Lane chapter of AAWCC. The BLOWS represent women from all backgrounds who have formed a support group that will endure into old age. They have received national attention in *New Age* magazine and various newspapers.

— *Julie Baker, Campus Contact*

## Linn-Benton CC

LBCC's AAWCC chapter officers for 1994-'95 are: Co-Presidents, Marti Stewart and Tammi Paul Bryant; Co-Presidents elect: Julie Walker and Virginia Moskus; Past-Presidents are Kay Chapman and Lorna O'Guinn; Secretary is Laurie Trombley; Treasurer is Donna James; and Member-At-Large is Evonne Rutherford.

April Falkin began her duties as executive dean of Instruction at Pierce College in Tacoma, Washington, on September 1. April is responsible for faculty and instructional matters for the two-campus college (the main one in the Steilacoom area, the other in Puyallup) which enrolls about 7,200 FTE. The Pierce instructional administration staff consists of five faculty division chairs, a dean of continuing education, a dean of vocational education, the library director, and the director of instruction for the Puyallup campus. April is happy to report that there are three AAWCC National Leaders (NILD) alumnae among the faculty at Pierce! (And we at LBCC are very sorry to see April go, but happy for her success!)

Dorie Helen Nelson was recently appointed director of the LBCC Benton Center in Corvallis. She replaces Susan Wolff, who resigned to take a position at Clark College in Vancouver, Washington.

Dorie was the assistant director of the center and has been affiliated with LBCC since 1975. She is an artist who works in copper enamel and has exhibited her work internationally. Before coming to LBCC, she was executive director of the Salem Art Association in Salem, Oregon.

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Ann Smart has been promoted from Dean of Student Services and Extended Learning to Dean of Extended Learning and Information Services. Ann has been with LBCC for 20 years. She developed the Parent Education Program in 1975; served as director of both the Albany and Benton Extended Learning centers; as special assistant to the Vice President of Business Affairs in charge of data processing in 1987; and was the founding president of Oregon Coast Community College in 1987-'88 — the first female president of an Oregon community college.

In 1987, Ann was named Outstanding Adult Educator of the Year by the Northwest Adult Education Association and in 1993 was honored with the Regional Leadership Award from the National Council on Community Services and Continuing Education.

Ann holds a bachelor's degree in education from Ball State College in Indiana, a master's degree in home economics and a doctorate in post-secondary education from Oregon State University.

Glenda M. Tepper has been hired as the new registrar at LBCC, replacing Sue Cripe who retired after 25 years with the college. "I'm looking forward to the challenges I'll be faced with as the registrar at LBCC," said Tepper. "This is a great opportunity, promotion and career advancement for me. I'm impressed with the priority the admissions and records staff give to serving the needs of the students."

Glenda, a Klamath Falls native, worked 17 years with Oregon Institute of Technology in various positions, including six years as assistant to the registrar and four as assistant registrar. She has degrees in accounting and industrial management from

OIT and a master's degree in business administration from Southern Oregon State College.

— Joan White, *Campus Contact*

## Mount Hood CC

Congratulations are in order to three AAWCC members from Mt. Hood Community College. Margaret Gratton, one of the founding mothers of NILD, retired in June with plans to fill some of those retirement hours with "writing and consulting," according to her secretary, Cathy Mansor. Stephanie Sussman, Oregon AAWCC President, has begun a sabbatical for the 1994-'95 fiscal year. Stephanie will write her dissertation for her Ed. D. in Community College Leadership from Oregon State University. She also will travel to Thailand in November with her husband, Stephen. Sharon Lannigan, new AAWCC Campus Contact, received her bachelor of Human Resource Management degree from George Fox College this past May.

— Sharon Lannigan, *Campus Contact*

## Portland CC

The PCC chapter of AAWCC elected Sonya McDowell, dean of Business and Government at the Cascade Campus, as president-elect, and Joy Ruplinger, of the Cascade Facilities Office, as vice president of membership. Congratulations to Sonya and Joy! They join the 1994-'95 president Bernice Owen; vice president of finance Betty Kay, and vice president of records Amy Youngflesh. Peggy Hess, of the Sylvania Student Development Office, will replace May Ellen Edwards as

vice president of communications.

Congratulations to Diane Mulligan, who successfully defended her doctoral dissertation, "Benefits and Barriers for Community Colleges for Long-Term Workforce Training Partnerships," on June 8. Diane received her Ph.D. at the University of Oregon's graduation ceremony on Aug. 13.

Marcia Atkinson was sworn in as chair of the PCC Board of Directors during the July 14 meeting. Marcia represents Zone 6 of the college district. She was elected in 1991 and 1993. This is her first term as board chair.

Liz Goulard (formerly Ruff) will leave PCC at the end of December to take up her new position as dean of instructional services at Clackamas Community College. Liz came to PCC as chair of the nursing department in 1987. She has been head of the Health and Family Studies Division since 1991. Liz recently married Frank Goulard, who teaches math at PCC's Sylvania Campus.

Roberta Wald, director of Employee Wellness, presented a paper on women's health recently at a conference of the American Psychological Association in Washington, D. C. Roberta was a presenter at the Oregon Women's Health Conference in March, and last November, she made a presentation at a conference of the American Public Health Association.

Dr. Pamela Transue has been appointed executive dean of the PCC Rock Creek Campus. She has served as dean of PCC's Open Campus since 1989. Prior to working at PCC, she served as assistant to the president at the University of Washington, as assistant director of continuing education at Ohio State University, and as a faculty member at Ohio State.

# Oregon AAWCC

## Leadership Award Nomination Form

The Oregon State Chapter of the American Association of Women in Community and Junior Colleges will be presenting the **Leadership Award** to an AAWCC member who has made an outstanding contribution to the development, growth, and advancement of women in community colleges in Oregon. The award will be given at the annual conference banquet on Dec. 1, 1994.

**I nominate** \_\_\_\_\_

**Job Title** \_\_\_\_\_

**Job Site** \_\_\_\_\_

**Nominator** \_\_\_\_\_

**Job Title** \_\_\_\_\_

**Job Site** \_\_\_\_\_

**Years In Current Position** \_\_\_\_\_

**Daytime Telephone Number (\_\_\_\_)** \_\_\_\_\_

Please restrict your attached support material to four pages.  
Return all documents by Friday, Nov. 4, 1994 to:

Lily O'Rielly  
Developmental Education, SY SS A24d  
Portland Community College  
P. O. Box 19000  
Portland, OR 97280  
FAX (503) 452-4947

THANK YOU.

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She has a BA from the University of Washington and an MA and Ph.D. from Ohio State.

Pamela replaces Dr. Betty Duvall, who recently moved to Washington, D.C. to become the Community College Liaison Officer in the U. S. Department of Education.

— Diane Mulligan, *Campus Contact*

## Southwestern Oregon CC

Deborah Wright joined us on Sept. 12 as the new associate dean of Extended Learning. Although she has spent considerable time in Oregon writing a book, Deborah has most recently been a Continuing Education Institute director at Carroll Community College in Westminster, Maryland. She has a bachelor's degree in Communications and a master's degree in Teaching from the College of Notre Dame, Baltimore, Maryland. She replaces associate dean Patricia Bruneau-Gaber. Welcome aboard, Deborah.

Patricia Bruneau-Gaber is the new executive dean of Community and Economic Development at Yavapai Community College in Prescott, Arizona. Good luck, Patricia! Her address is: Yavapai College, 1100 E. Sheldon St., Prescott, AZ, 86301; telephone (602)445-7300; or 6191 Nugget Patch Trail, Prescott, AZ, 86301; telephone (602) 717-2359.

— Brenda Brecke, *Campus Contact*

## Tillamook Bay CC

Merry Whitney, our former coordinator of Enrollment Services, accepted a Systems Analyst position

with Oregon Community College Services this summer. She will be working on the OCCURS system.

Paula Ascher, our 1994 representative to the Oregon Leaders Institute and director of the New Visions Program, has been named acting professional/technical program developer and Teen Parent Program director.

Artis van Rassel has been promoted to coordinator of Human Resources. She will continue her duties as secretary to the Board of Education and assistant to the President for special projects.

— Artis van Rassel, *Campus Contact*

## Treasure Valley CC

"It's fun being the first. You get the chance to plan and put a program in place." That's what Karen Martini says about being the first development officer hired at Treasure Valley Community College in Ontario, Oregon.

Karen left her position as executive director of the Portland State University Foundation to join TVCC last May. She has served as a development officer at several colleges and universities in the past 15 years, bringing a wide range of fund raising experience and proven ideas to the TVCC program.

In addition to her duties as development officer, Karen also splits her time serving as the executive director for the TVCC Foundation. Work with the latter deals with administration of the Foundation as a nonprofit organization and compliance with laws, policies and procedures of the organization. Karen wants to increase board membership in the Foundation and establish proper procedures for the organization to manage their funds.

The two positions go hand-in-hand and Karen sees the importance of increasing revenue in both. "I think it's a very good move for a full-time position. Private resources are becoming more critical for community colleges and with reductions in state funding, the piece of the pie from private funds is very important."

One of Karen's goals is to build a good base of support through establishing an annual fund campaign. She says a campaign has to be in place in order to look at funding capital projects and funding scholarships. In early November, Karen is scheduling a seminar on estate planning, which will be cosponsored by the Western Treasure Valley Cultural Center. She wants to let people know there are ways to provide an income for their family and reduce taxes through charitable giving.

Karen also would like to target a capital project to work on and complete and work with alumni and friends on an annual funding campaign. She has already started a campus campaign for faculty and staff and a personal campaign with local companies, which will involve board members.

Karen is very excited about her new job and the potential at TVCC. "It's challenging working with a president with so much energy and vision," she said. "There's a lot of opportunity here; the faculty is strong and the administration and staff are terrific." Serving such a large rural region, Karen says TVCC offers opportunities for students to get a good education at a reasonable cost.

Karen resides in Ontario with her husband and two young children. She said her family was "up for a change," and when they came to visit, they instantly liked the community.



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She laughingly remarks that the move from Portland to Ontario was somewhat of a culture shock in that she has to be sensitive to the nature of the agricultural community. She often has to schedule meetings and other events around harvest time and hunting season. All in all, Karen and her family are very happy to be in Ontario and she looks forward to the challenges of her new duties. In her spare time Karen will pursue her hobbies, which include singing, walking, fishing, camping and other outdoor activities. She couldn't have picked a better place to enjoy her favorite pastimes.

—Cathy L. Yasuda

## Annual AAWCC Conference

The month of December will once again be highlighted by the annual fall conference of the Oregon Chapter of the American Association of Women in Community Colleges. This year's conference features some tried-and-true favorite activities as well as adding a new activity: Thursday afternoon's cultural circles. As usual, we will have several outstanding keynote presentations, our on-site bookstore, and back by popular demand, the door prize drawing at Friday's luncheon and the musical performance by Motherlode, also at Friday's luncheon.

### Opening Day Speaker

Kicking off the events on Thursday morning, Dec. 1, is Dr. Joyce Tsunoda, who is senior vice president and chancellor for community colleges, a state-wide network of seven campuses and the Employment Training Center in the University of Hawaii system. Born in Osaka, Japan,

she earned a Bachelor of Arts (cum laude) in Chemistry, a Ph.D. in Biochemistry from the University of Hawaii. Dr. Tsunoda will talk to us about the topic of diversity in a speech titled "All This and Heaven, Too? Managing Diversity, A Women's Point of View." During this presentation, Dr. Tsunoda will share her experiences as an Asian-American woman in her 25-year odyssey as an academic administrator and her approach to managing diversity in professional as well as personal life.

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### "All This and Heaven Too?"

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Dr. Tsunoda is a former provost at Kapiolani Community College in Hawaii, past associate dean for Special Programs and Community Services at Leeward Community College, and began her career as a research associate with the Department of Biochemistry and Biophysics at the University of Hawaii.

Active nationally, she is a member of the AACC Commission on the Future of Community Colleges; chairperson of AACC's American Council on International Intercultural Education; member of the Northwest Association of Schools and Colleges, the advisory committee on Undergraduate Education in Foreign Languages and International Studies of the American Council on Education, Pacific Regional Education Program, and Pacific Post-Secondary Education Commission.

Dr. Tsunoda has received numerous awards, including the 1988 Person of the Year Award from the Western Region of the National Council of Community Service Directors. She also was named Distinguished Alumna by the University of Hawaii Alumni

Association and was named Outstanding Individual in Education by the YWCA in Hawaii.

### Back By Popular Demand

Our Thursday luncheon keynote speaker, Dr. Gretchen Schuette, executive vice president, Mt Hood Community College. Dr. Schuette presented at a conference session during the 1993 Fall Conference; based on responses to the evaluation and numerous requests, she has been asked to present to the group as a whole this year. Her topic will be, "Moving In The System" during which she will share her observations resulting from holding seven jobs in Oregon community colleges over the last 11 years. Topics will include Culture Shock: How To Fit In and When Not To; Reality Check: The Real Reason You Got The Job; and Moving On: When to Change Jobs and How.

Dr. Schuette began her community college career teaching aerobics part-time at Linn-Benton Community College.

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### "Moving In The System"

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Before that she worked as a full-time research scientist in Oceanography at Oregon State University. Dr. Schuette has a bachelor of arts degree in English Literature, a Master of Science degree in Biology and a Ph.D. in Oceanography. After holding several different jobs at LBCC, Dr. Schuette moved to Chemeketa Community College as the dean of Humanities, Sciences and Learning Assistance.

Dr. Schuette has attended the National Institute for Leadership Development and is currently serving as mentor for several Leader's projects.

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## Thursday Evening Banquet

Our college presidents will join us at our Thursday evening banquet when the speaker will be Dr. April Falkin, executive dean of Instruction, Pierce College, Tacoma, Washington. Up until very recently, Dr. Falkin was the associate dean of the Business, Training and Health Occupations Division at Linn-Benton Community College and chair of this year's conference.

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### *"When Opportunity Knocks..."*

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So when we were looking for an entertaining presentation for the evening banquet, we chose Dr. Falkin, who will discuss how to make opportunities for ourselves in the career arena and how to position ourselves to take advantage of them when they occur. Her presentation is entitled, "When Opportunity Knocks, Open the Door!"

Prior to her position at Linn-Benton, Dr. Falkin was regional coordinator for the Regional Strategies Program for the Oregon Economic Development department. She also has been a Fulbright Associate Professor of Linguistics and Composition at the National University of the Ivory Coast in West Africa and assistant vice president for Academic Affairs at Seattle University. Her career has included serving as the associate dean for Academic Services at Vanderbilt University and the associate dean of Arts and Sciences at the University of Tulsa.

### The Keynote Address

On Friday morning, Dec. 2, the Keynote Address will be presented by Kathleen Saadat, who also was a

presenter during a conference session at last year's conference. Her presentation was so successful, pertinent and timely, that we decided to ask her to address the group as a whole. Ms. Saadat's topics will be, "Connecting for Change: Embracing Diversity." She will discuss diversity issues, how they relate to our daily lives and the concept of diversity.

Kathleen Saadat served as director of Affirmative Action under past Oregon Governor Neil Goldschmidt and more recently as assistant to Portland City Commissioner Gretchen Kafory. She is currently a public speaker, consultant, and trainer in the areas of human diversity and organizational development. Ms. Saadat is a graduate of Reed College, where she earned a bachelor of arts in Psychology. She has held several managerial positions with the city of Portland CETA Job Training Programs in the 1970s and '80s and held the position of executive director for the Oregon State Commission on Black Affairs.

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### *"Connecting For Change...."*

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She has managed the Youth Services of the Portland Urban League. Currently Ms. Saadat is a member of Oregon State University's Board of Visitors for Minority Affairs and serves on the advisory committee for the Pacific Crest Outward Bound School. She is a member of Class VI of the Oregon American Leadership Forum and a 1992 Fellow with the Advocacy Institute in Washington D.C. Ms. Saadat is co-chair of the Portland Rainbow Coalition. Ms. Saadat is the recipient of a variety of awards and honors; she was named as one of 100 Who Lead by the Oregon Business magazine in 1993 and is the recipient of

a 1991 Women of Achievement Award from Oregon State University.

## A Favorite Musical Group

Motherlode, a favorite feature from last year's conference will return to entertain us at Friday's luncheon. Motherlode is a group of local women musicians who have performed in a wide variety of settings. They have appeared at various music festivals throughout the Northwest and are favorite performers at colleges and universities. The Friday luncheon will feature drawings for door prizes, which will include valuable gift certificates and cassette tapes from Mother Lode, among other things.

## A New Feature

Cultural circles, a new feature at this year's conference, will offer the opportunity to participate in your choice of a cultural activity. Activities will include line dancing, a song circle, a poetry reading, massage, meditation and more. This feature will occur at the end of the day on Thursday and is designed to be an active and participative feature of the conference.

The conference will be held again this year at the Lloyd Center Red Lion.

## Parking Fees Charged

The bad news is that we will be charged for parking this year. The good news is that it will only cost us \$2 a day or \$6 for overnight guests. To register for the conference, fill out the registration form in this issue of the newsletter or the form on the registration brochure which you will receive in the mail.

— Marcia Keith, Vice President  
for Professional Development

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## Oregon AAWCC Leadership Award

The Oregon Chapter of AAWCC is once again accepting nominations for our annual Leadership Award. (Application is inserted in this newsletter.)

This Leadership Award is presented as a surprise to the recipient at the banquet held during our annual conference. This year's banquet will be on Thursday, Dec. 1, 1994, at the Lloyd Center Red Lion.

The award is for AAWCC members who have made an outstanding contribution to the development, growth and advancement of women in community colleges in Oregon. Criteria used to select the recipient are as follows:

- consistently contributes to own institution with high quality in the workplace
- takes initiative in maintaining positive atmosphere, especially in support for colleagues
- must be employed or have served for two years in the system for which they are nominated
- the nominator also must currently be employed by the district or on the community college board

**Nominations are due by Friday, Nov. 4, 1994.**

Please send to:

Lily O'Rielly  
Portland Community College  
P. O. Box 19000, Portland, OR 97280  
or FAX to (503) 452-4947.

A committee consisting of Lily, Diane Mulligan (PCC), Linda Ericksen, (Umpqua) and Brenda Brecke (SWOCC) will evaluate all nominations and determine the recipient.

Previous recipients include Dr. Daniel Moriarty, president of Portland Community College (1992), and Dr. Mary Spilde, dean of Business, Training and Health Occupations at Linn-Benton Community College (1993).

Last year, the committee gave a special award to Carolyn Desjardins, the director of the National Institute for Leadership Development, in Arizona.

Please help us to continue this prestigious award by nominating an outstanding person who meets the listed criteria.

— Lily O'Rielly

*Vice-President for Special Projects*

"I have accepted fear as a  
part of life—especially the fear  
of change....

I have gone ahead despite  
the pounding in my heart  
that says: turn back....."

— Erica Jong

[Note: If you have a favorite quote you would like to share, please send it to: Joan White, LBCC, 6500 SW Pacific Blvd., Albany, OR 97321.]

"Once you live with the  
issue of women and the  
landscape for a while,  
you find that  
you cannot separate them  
from the notions of  
peace, spirituality,  
and community.

As women we must learn  
to become leaders in  
society, not just for our  
own sake,  
but for the sake of all people.

We must support and protect  
our kinship with the  
environment  
for the generations to come."

— China Galland



"Someday perhaps change  
will occur when times  
are ready for it instead of  
always when it is too late.  
Someday change  
will be accepted  
as life itself."

— Shirley MacLaine



## CAMPUS CONTACTS

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Note: If any of the information on this page has changed, please call Joan White, LBCC, (503) 967-8868.



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**AAWCC Leadership Nomination  
Forms Inside!!  
Annual Conference Registration**

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